

*AIGETOA want to congratulate GS SNEA for his great deeds of goose egg: Reference editorial August 2009 'UNTIE NOT UNITE' of SNEA CHQ.*

*(Before reading following paragraph one should go through [www.sneachq.net](http://www.sneachq.net) for editorial of August 2009 'UNTIE NOT UNITE')*

Dear GS SNEA,

You have done really wonderful and unexpected job among any association leaders in history. AIGETOA wants you to congratulate in following credit line:

- Congratulations! For bequeathing the miniscule issues of members and engrossing on the growth of the company. Your concentration on the productivity seems to be since last one year and company profit declined unexpectedly by 81% in this financial year i.e. 2008-2009, really hates of you. Sir, don't worry we are still in profit but we afraid for the next financial year, if you will pay same concentration towards the productivity. Dear Sir, Company can not make profit only by leaving the issues related to executives and concentrating on the productivity by the leaders like you, there should be strong HR policy which should motivate the executives towards performance where you differ with AIGETOA.
- Congratulations! For maintaining all-in-one i.e. matriculate, inter, BSc, MSc, BTech, MTech, MBA under one umbrella and forcing them to go in single pipe line. It seems you are the great believer of the famous lines "Hindu, Muslim, Sikh, Isai" "Aapas me Sab Bhai-Bhai". But Sir, unfortunately we all are not working in political arena but it is an company, where qualification and performance matter up to greater extent and needs to differentiate for the productivity. It seems under your ism of **"all-in-one"** only the qualified executives will pay off. Get a line from the DGM recruitment in BSNL where external Engineers are eligible just after completing their 12 years of service in any fields but internal Engineers are not even eligible despite having more than 12 years of service in BSNL itself due to your "all-in-one" policy. Really you have done great job, we don't think any other leader could have ever done it.
- Congratulation! & Thanks you! For making seniors to sacrifice for the juniors i.e. for us by compromising E1A pay scale. Your claim seems to be very hypothetical that BSNL was offering E1 pay scale to GE-JTOs (direct recruits executives) without pension ignoring their qualification and E2 scale for promoted executives with pension just antonym to **"the laws of grammar"** and the **"office practice"** followed in all PSUs and even in government sectors where direct recruits always comes on upper deck. We would have been happy even we had E1 scale, at least our identity

would have been a different. But your claim is really appreciable that had compromised your scale from E2 to E1A just for us.

- Congratulations! For putting strongly that JE of BSNL is much superior than JEs to any other government department pointing out high technical requirement in Telecom and succeeded to gain the same. When AIGETOA started demanding for engineers only at par position with other PSUs, you only said that engineers of BSNL are not at par with engineers of other PSUs, the words out of the same mouth, seems to be very contradictory in respect of JEs and Engineers. Asking strong action against the activist who are fighting for the same, is it not the shameful activity of any trade union maniac like you? Any way, you can do the wonders because you are a great authoritarian and having the support of even those who have lost their every respect of life because of your incorrect acts and deeds. This is a real astronomical at your end.
- Congratulation! For your extra ordinary efforts for getting release Group-A RR in the name of BSNLMS RR and claiming that you have been able to secure 50% adhoc JAG post for your cadre. It seems most of the executives who will reach to the level of JAG by your veritable efforts will be at the age of retirement. It still generate a confused state, whether we should congratulate you for your this achievement or *condemn because as per the absorption condition of BSNL and MTNL it has been committed in written by the management even had been submitted in the court of law also that time bound promotion will be awarded to the absorbed executives irrespective of the post in the span of 4-6 years and all other PSUs are also following the same*. If it would be implemented in BSNL your all members will be promoted to JAG/SAG against 100% vacancies and even some young qualified executives will have the scope to go to level of CMD also. *It is worth mentioning that hon'ble CMD BSNL has also committed in our meeting on 19<sup>th</sup> May 2009 that if all association will come with unanimity proposal regarding the time bound promotion, BSNL management has no objection to implement it*. Despite our personal quest with you, but you and GS AIBSNLEA have shown NO any interest by saying that earlier you have also perused the same but at that time BSNL management was not agreed than how can they agreed with persuasion of minuscule society like AIGETOA. Any way, we congratulate you that you are still hold the faith of DOT Engineers and other executives who still have a long span to work in the organisation.
- Regarding the EPF, pay anomalies of 2005 batch and other issues of BSNL recruited executives and non executives we need to congratulate you about your veritable efforts to justify the unlawful deeds of BSNL management at various occasion.

- Last but not least, we also congratulate you about your great heritage, your precious traditions, your respected legacy and your effort of unity in few below lines :

Almost all the BSNL recruited executives were with you few years back we would like to congratulate of caring us by discriminating: in seniority issue, in time bound upgradation, and taking issues related to direct recruited executives. Your integrity is really unquestionable that in year 2005 when ITS absorption issue was almost at the end, all associations and unions under your able leadership have write confidential letter to DOT to retain them in BSNL on deputation. Even you have formed united forum with us for some noble uncompromising issues like, ITS absorption, no MT above GE-JTO/DRJAO and to implement PSU hierarchy in BSNL etc. but you took U-turn on the way and concentrated only on regularization at STS for some chunk of executives ignoring the interest of others. You might be known that you have agreed for MT and DGM recruitment by putting aside the demands but we are still kept our stand. Really, we are so-called uncultured and untraditional that we are still holding our words and stand despite, we know that DGM recruitment is not going to affect us, in MT recruitment only our members will be benefited, even in LDCE for TES Group-B most of the our members will qualify and all DOT engineers belongs to your association have no scope to reach up to the deserving status with the current policy. We know that we deserve much more than that and company can not be benefited by adopting such policies which will affect us in long run. We do not believe in taking the pennies at the cost of a dollar and celebrate it as achievement moreover make it habit for future.

(Visit [www.aibsnloa.org](http://www.aibsnloa.org) and click "Hot Spot" for recent efforts of so called recognised executives associations)

### **Appeal**

AIGETOA is committed to fight till the last breath and unfortunately we are having still breaths in heart. We will heartily welcome our elder engineers of DOT as DGM of this company but can not accept introduction of any external engineer having merely 12 years of service in any field.

Dear Sir, days are still not over AIGETOA is going to held countrywide one day hunger fast on 2<sup>nd</sup> Oct and even more and more on coming days, hoping at this time you will prefer to join us by keeping your ego aside rather putting the pressure on the management to crush us by imposing major penalties. AIGETOA will not stop till the achievement of the goal. Company may abide due to our activities but we do believe that renovation is not the way to remain safe for long run, vandalize completely and reformation is only the way if we have capacity and believe to do it.