



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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To

The Director (HR)
BSNL, New Delhi.

Subject: Regarding date of effect of implementation of superannuation benefit in respect of direct recruit in BSNL.

Respected Madam,

In reference to the discussions on extending superannuation benefits, it is requested to consider the date of effect for implementation of the superannuation benefit as the date of inception of BSNL i.e. 01-10-2000 in view of facts given below:

1. BSNL has extended lower pay scale of E1-A than MTNL in pretext of amendment in CCS pension rule vide Rule-37A which clearly states that BSNL has to devise its own pension scheme in respect of directly recruited employees of BSNL.
2. From the discussion with HR wing at various levels, it is understood that the committee earlier was of the view that the date of effect of superannuation benefit shall be the date of approval from administrative ministry. If decision is taken on the basis of earlier recommendation, the same will render a great injustice to the direct recruits of earlier batches who have already served about 15 years and even on lower scale on the pretext of pension contribution. Further some direct recruits have even less than 20 years of service left.
3. Direct recruits of earlier batches are less in number hence arrear of past contribution will not have much financial implication on the company but it will surely secure the post retirement life of thousands of direct recruits which will give a great boost to the morale of executives resulting in greater output and hence greater productivity for the company.

Thanking you,




(R.P. Shahu)

General Secretary

Copy to:

1. GM (Estt), BSNL CO for information and n/a please.