**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL,**

**CHANDIGARH BENCH AT CHANDIGARH**

O.A. No.\_\_\_\_\_\_\_\_\_\_/2015

Surinder Kumar and another

… Applicants

VERSUS

Bharat Sanchar Nigam Limited and others

… Respondents

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Place: Chandigarh

Dated: 27-04-2015

**(RAJ KUMAR SHARMA)**

Advocates

Counsel for the Applicants

**Synopsis**

|  |  |
| --- | --- |
| 16-02-2004 | The Applicant No. 1 was directly appointed in the executive cadre as Junior Accounts Officer on 16-02-2004, and after getting promotion as Accounts Officer on 15-01-2015 he is currently posted at Circle Telecom Training centre, BSNL, Main Telephone Exchange, Sector – 13, Urban Estate, Kurukshetra (Haryana) – 136118. |
| 21-11-2005 | The Applicant No. 2, is a service association of Below Board Level and Board level Executives (collectively or severally hereinafter referred to as “**Executives**”) working in the BSNL, and duly registered under Societies Registration Act 1860 at Office No. 4 & 5, Near Sethi Hospital, Bawal Chowk, Rewari (Haryana) – 123401. |
|  | The Respondent No. 1 and 2 are (i) Chairman cum Managing Director and (ii) Chief General Manager (Haryana) on behalf of Bharat Sanchar Nigam Limited (hereinafter referred to as “**BSNL**”), a Central Public Sector Enterprise (hereinafter referred to as “**CPSE**”) under the administrative control of Department of Telecommunication, Government of India. |
|  | The Respondent No. 3 is Union of India through the Secretary, Department of Telecommunication (hereinafter referred to as “**DOT**”), Government of India, which is also competent authority to give Presidential Directives under Article 145 of Article of Association of BSNL and Cause 17 of DPE’s OM dated 28-11-2008 **[Page No. ???]**. |
|  | The Respondent No. 4 is Union of India through the Secretary, Department of Public Enterprise (hereinafter referred to as “**DPE**”), Government of India, which is also competent authority to frame the policies for all CPSEs *including* finalization and revision of pay and allowances of executives working therein. |
| 26-11-2008 | The Government of India set-up a Pay Revision Committee (hereinafter referred to as “**2nd PRC**”), under the Chairmanship of Hon’ble Justice Mr. M. Jagannadha Rao, Retired Judge of Supreme Court of India, to make the recommendations for revision of pay and allowances of executives working in CPSEs. The Government of India, after due consideration of recommendations of 2nd PRC, issued OM dated 26-11-2008 through DPE, whereby it revised the pay and allowances of executives working in CPSEs with effect from 01-01-2007 **[Page No. ??? to ???]**. The DPE’s OM dated 26-11-2008 did provide for the Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales (*viz.* E0 to E9), but did not provide for any revised pay scale corresponding to existing Non-standard Pay Scales **[Page No. ???]**. Therefore, the effect of DPE’s OM dated 26-11-2008 was that the executives working in existing Non-standard Pay Scales had to be given only Revised Standard Pay Scales after 01-01-2007. The DPE reiterated this stand in its OM dated 02-04-2009 **[Page No. ???]**. |
| 27-02-2009 | The Board of Directors of each CPSE was required to consider the proposal of pay revision based on their affordability to pay and submit the same to the Administrative Ministry / Department for approval. The Administrative Ministry / Department would consequently issue Presidential Directives to implement the revised pay and allowances of executives, as provided in the DPE’s OM dated 26-11-2008, in respect of each CPSE separately **[Page No. ???]**. Therefore, the DOT issued Presidential Directives dated 27-02-2009 in respect of BSNL **[Page No. ??? to ???]**. Before 01-01-2007, BSNL was following eight Standard Pay Scales (*viz.* E3, E4, E5, E6, E7, E9, Director and CMD) and three Non-standard Pay Scales (*viz.* E1A, E2A and E9A). It is a matter of record that BSNL's existing Non-standard Pay Scales *viz.* E1A, E2A and E9A were higher than Existing Standard Pay Scales *viz.* E1, E2 and E9 respectively **[Page No. ??? and ???]**. In line with the provisions contained in DPE’s OM dated 26-11-2008, the DOT’s Presidential Directives dated 27-02-2009 also implemented only Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales and did not implement any pay scale corresponding to the existing Non-standard Pay Scales, and categorically stated therein that the proposal of BSNL on E1A, E2A and E9A Pay Scales shall be dealt with separately **[Page No. ???]**. |
| 05-03-2009 | Giving effect to the DOT’s Presidential Directives dated 27-02-2009, BSNL issued Office Order dated 05-03-2009, in which it notified the Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales (*viz.* E3, E4, E5, E6, E7, E9, Director and CMD), and also notified temporarily the Revised Standard Pay Scale corresponding to the Existing Standard Pay Scales (*viz.* E1, E2 and E9) for the executives working in the existing Non-standard Pay Scales *viz.* E1A, E2A and E9A respectively **[Page No. ???]**. This means they were placed in lower Revised Standard Pay Scales. Whereas, the Revised Standard Pay Scales corresponding to the existing Non-standard Pay Scales should *logically & legally* have been the immediate next higher Revised Standard Pay Scales. The BSNL's Office Order dated 05-03-2009 also categorically stated that Revised Standard pay Scales for E1A, E2A and E9A will be notified later **[Page No. ???]**. |
| 05-03-2009 | Accordingly, the Applicant No. 1, who had been placed in E1A existing Non-standard Pay Scale on 16-02-2004 on his direct appointment in executive cadre as Junior Accounts Officer, was placed temporarily in E1 Revised Standard Pay Scale with effect from 01-01-2007. Thereafter, the Applicant No. 1 got promotion as Accounts Officer on 15-01-2015 and was again temporarily placed in E2 Revised Standard Pay Scale, whereas the cadre of Accounts Officer substantively carries E1A existing Non-standard Pay Scale. Therefore, the Applicant No. 1 has been perennially suffering in terms of pay and allowance and also in terms of further career progression only due to the inaction of respondents in finalization of Revised Standard Pay scales for the executives who were working in Non-standard Pay Scales before 01-01-2007. There are many more sufferers like the Applicant No. 1, whom the Applicant No. 2 is representing. |
| 01-10-2013 | On 01-10-2013, BSNL permanently notified revised E9 Standard Pay Scale for the executives working in E9A Pay Scale. |
| 2009-2015 | The applicant No. 2 has been pursuing the matter of finalization of Revised Standard Pay Scales corresponding to the Existing Non-standard Pay Scales for about 6.5 years, but to no avail. The brief record of such efforts has been produced in Annexure - ??? to ???. Finally, the Applicant No. 2 was forced to give notice for association activities to BSNL; and in response thereof BSNL assured to form a joint committee to look into the matter of finalization of Revised Standard Pay Scales corresponding to the Existing Non-standard Pay Scales **[Page No. ??? and ???]**. This joint committee also failed to reach the final decision. The brief record of discussion has been produced in Annexure - ??? to ???. |
| 09-07-2014 | That meanwhile, BSNL proposed the Revised Non-standard Pay Scales corresponding to the Existing Non-standard Pay Scales and sent the same to DOT for the approval of DPE. On 09-07-2014, the DPE straight forward rejected said proposal of BSNL **[Page No. ???]**. Pertinently, the DPE had already vide its OM dated 02-04-2009 clarified that no Non-standard Pay Scale shall be approved **[Page No. ???]**. |
| 2009-2015 | The respondents have not yet notified the Revised Standard Pay Scales for the executives, who were working in E1A and E2A Non-standard Pay Scales before 01-01-2007. The respondents have *instead* resorted to discriminatory and arbitrary policies on the issue of Revised Standard Pay Scales with effect from 01-01-2007, whereby (i) the executives appointed before 01-01-2007 have been given temporarily immediate lower pay scales *viz.* E1 and E2 without any advance increment **[Page No. ???]**, (ii) the executives appointed in the year 2010 have been given temporarily immediate lower pay scale *viz.* E1 with 5 advance increments **[Page No. ??? and ???]**, and (iii) the executives appointed after the year 2010 have been given temporarily immediate lower pay scale *viz.* E1 again without any advance increment. These temporary arrangements are treating equally placed employees unequally, and thereby violating Article 14 of the Constitution. |
| 27-04-2015 | Pertinently, the tenure of 2nd PRC is 10 years, i.e. from 01-01-2007 to 31-12-2016, and on 01-01-2017 the tenure of next Pay Revision Committee will begin. Out of 10 years’ tenure of 2nd PRC, already 8.5 years are over; and yet the respondents have not decided the Revised Standard Pay Scales for the executives working in E1A and E2A Non-Standard Pay Scales. Due to this inordinate delay in finalization of Revised Standard Pay Scales for the executives working in E1A and E2A existing Non-Standard Pay Scales, they have been suffering in terms of loss of pay for about 8.5 years and also in terms of further career progression. Hence, the present Original Application. |

Place: Chandigarh

Dated: 27-04-2015

**(RAJ KUMAR SHARMA)**

Advocate

Counsel for the Applicants

**IN THE CENTRAL ADMINISTRATIVE TRIBUNAL,**

**CHANDIGARH BENCH AT CHANDIGARH**

O.A. No.\_\_\_\_\_\_\_\_\_\_\_\_\_\_/2015

1. SURINDER KUMAR, HRMS No. 200401316, age about 35 years, s/o Sh. OM PARKASH, presently posted as Accounts Officer in Circle Telecom Training centre, BSNL, Main Telephone Exchange, Sector – 13, Urban Estate, Kurukshetra (Haryana) – 136118.
2. All INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION, registered at Office No. 4 & 5, Near Sethi Hospital, Bawal Chowk, Rewari (Haryana) – 123401.

… Applicants

Versus

1. BHARAT SANCHAR NIGAM LIMITED, Corporate Office, 3rd Floor, Bharat Sanchar Bhawan, Harish Chandra Lane, Janpath, New Delhi – 110001, through its Chairman Cum Managing Director.
2. BHARAT SANCHAR NIGAM LIMITED, Circle Office Haryana Telecom, No. 107, Mahatma Gandhi Road, Ambala Cantonment – 133001, through its Chief General Manager.
3. UNION OF INDIA, through its Secretary, Department of Telecommunication, Government of India, Room No. 210, Sanchar Bhawan, No. 20, Ashoka Road, New Delhi - 110001.
4. UNION OF INDIA, through its Secretary, Department of Public Enterprise, Government of India, Block No. 14, CGO Complex, Lodhi Road, New Delhi – 110003.

… Respondents

**APPLICATION UNDER SECTION 19 OF THE ADMINISTRATIVE TRIBUNALS ACT, 1985**.

Respectfully Showeth: -

**DETAILS OF APPLICATION**:

1. **PARTICULARS OF THE ORDER AGAINST WHICH THE APPLICATION IS MADE:**

The application has been made to seek for: -

1. The direction to Respondent No. 1 and 2 to take final decision with effect from 01-01-2007 on the Revised Standard Pay Scales corresponding to the existing Non-standard Pay Scales *viz.* E1A and E2A, as stated in BSNL's Office Order No. 1-50/2008-PAT(BSNL) dated 05-03-2009 **[Page No. ???]**;
2. The direction to Respondent No. 3 to take final decision with effect from 01-01-2007 on the Revised Standard Pay Scales corresponding to the existing Non-standard Pay Scales *viz.* E1A and E2A, as stated in DOT’s Office Memorandum No. 61-01/2009-SU dated 27-02-2009 **[Page No. ???];**
3. The direction to Respondent No. 1 and 2 to pay the arrears of pay & allowances along with 12% interest per annum because the applicants have been suffering in terms of loss of pay and allowances for more than 8.5 years; and
4. Such other directions to the respondents, which the Hon’ble Tribunal thinks deemed fit and proper in the facts and circumstances of the case.
5. **JURISDICTION OF THE TRIBUNAL:**

The applicants declare that the subject matter of the order(s) against which they want redressal is within the jurisdiction of the Tribunal.

1. **LIMITATION**:

The applicants further declare that the application is within the limitation period prescribed in Section 21 of the Administrative Tribunals Act, 1985.

1. **FACTS OF THE CASE**:
2. That the common points of fact and law are involved in this original application, and as such both the applicants want to join together and file a single original application, which is maintainable under Rule 4(5)(b) of the Central Administrative Tribunal (Procedure) Rules, 1987.
3. That the Applicant No. 2 vide Resolution dated 24-02-2015 has authorised the Applicant No. 1 to sign and verify the Original Application and other pleading on behalf of Applicant No. 2 for the purpose of Rule 7 of Central Administrative Rules of Practice, 1993 **[Page No. ???]**.
4. That the Applicant No. 1 was directly appointed in the executive cadre as Junior Accounts Officer on 16-02-2004, and after getting promotion as Accounts Officer on 15-01-2015 he is currently posted at Circle Telecom Training centre, BSNL, Main Telephone Exchange, Sector – 13, Urban Estate, Kurukshetra (Haryana) – 136118.
5. That the Applicant No. 2, is a service association of Below Board Level and Board level Executives (collectively or severally hereinafter referred to as “**Executives**”) working in the BSNL, and duly registered under Societies Registration Act 1860 at Office No. 4 & 5, Near Sethi Hospital, Bawal Chowk, Rewari (Haryana) – 123401.
6. That the Respondent No. 1 and 2 are (i) Chairman cum Managing Director and (ii) Chief General Manager (Haryana) on behalf of Bharat Sanchar Nigam Limited (hereinafter referred to as “**BSNL**”), a Central Public Sector Enterprise (hereinafter referred to as “**CPSE**”) under the administrative control of Department of Telecommunication, Government of India.
7. That the Respondent No. 3 is Union of India through the Secretary, Department of Telecommunication (hereinafter referred to as “**DOT**”), Government of India, which is also competent authority to give Presidential Directives under Article 145 of Article of Association of BSNL and Cause 17 of DPE’s OM dated 28-11-2008 **[Page No. ???]**.
8. That the Respondent No. 4 is Union of India through the Secretary, Department of Public Enterprise (hereinafter referred to as “**DPE**”), Government of India, which is also competent authority to frame the policies for all CPSEs *including* finalization and revision of pay and allowances of executives working in CPSEs.
9. That the Government of India set-up a Pay Revision Committee (hereinafter referred to as “**2nd PRC**”), under the Chairmanship of Hon’ble Justice Mr. M. Jagannadha Rao, Retired Judge of Supreme Court of India, to make the recommendations for revision of pay and allowances of executives working in CPSEs. The Government of India, after due consideration of recommendations of 2nd PRC, issued OM dated 26-11-2008 through DPE, whereby it revised the pay and allowances of executives working in CPSEs with effect from 01-01-2007 **[Page No. ??? to ???]**. The DPE’s OM dated 26-11-2008 did provide for the Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales (*viz.* E0 to E9), but did not provide for any revised pay scale corresponding to the Existing Non-standard Pay Scales **[Page No. ???]**. Therefore, the effect of DPE’s OM dated 26-11-2008 was that the executives working in Existing Non-standard Pay Scales had to be given only Revised Standard Pay Scales after 01-01-2007. The DPE reiterated this stand in its OM dated 02-04-2009 **[Page No. ???]**.
10. That the Board of Directors of each CPSE was required to consider the proposal of pay revision based on their affordability to pay and submit the same to the Administrative Ministry / Department for approval. The Administrative Ministry / Department would consequently issue Presidential Directives to implement the revised pay and allowances of executives, as provided in the DPE’s OM dated 26-11-2008, in respect of each CPSE separately **[Page No. ???]**. Therefore, the DOT issued Presidential Directives dated 27-02-2009 in respect of BSNL **[Page No. ??? to ???]**. Before 01-01-2007, BSNL was following eight Standard Pay Scales (*viz.* E3, E4, E5, E6, E7, E9, Director and CMD) and three Non-standard Pay Scales (*viz.* E1A, E2A and E9A). It is a matter of record that BSNL's Existing Non-standard Pay Scales *viz.* E1A, E2A and E9A were higher than the Existing Standard Pay Scales *viz.* E1, E2 and E9 respectively **[Page No. ??? and ???]**. In line with the provisions contained in DPE’s OM dated 26-11-2008, the DOT’s Presidential Directives dated 27-02-2009 also implemented only Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales and did not implement any pay scale corresponding to the Existing Non-standard Pay Scales, and categorically stated therein that the proposal of BSNL on E1A, E2A and E9A Pay Scales shall be dealt with separately **[Page No. ???]**.
11. That, BSNL, giving effect to the DOT’s Presidential Directives dated 27-02-2009, issued Office Order dated 05-03-2009, in which it notified the Revised Standard Pay Scales corresponding to the Existing Standard Pay Scales (*viz.* E3, E4, E5, E6, E7, E9, Director and CMD), and also notified temporarily the Revised Standard Pay Scales *viz.* E1, E2 and E9 as corresponding to the Existing Non-Standard Pay Scales *viz.* E1A, E2A and E9A respectively **[Page No. ???]**. This means they were placed in lower Revised Standard Pay Scales. Whereas, the respondents should have *reasonably & legally* notified the Revised Standard Pay Scales viz. E2, E3 and E9 as corresponding to the Existing Non-standard Pay Scales viz. E1A, E2A and E9A respectively. The BSNL's Office Order dated 05-03-2009 also categorically stated that Revised Standard pay Scales for E1A, E2A and E9A will be notified later **[Page No. ???]**.
12. That, accordingly, the Applicant No. 1, who had been placed in E1A existing Non-standard Pay Scale on 16-02-2004 on his direct appointment in executive cadre as Junior Accounts Officer, was placed temporarily in E1 Revised Standard Pay Scale with effect from 01-01-2007. Thereafter, the Applicant No. 1 got promotion as Accounts Officer on 15-01-2015 and was again temporarily placed in E2 Revised Standard Pay Scale, whereas the cadre of Accounts Officer substantively carries E1A Existing Non-standard Pay Scale. Therefore, the Applicant No. 1 has been perennially suffering in terms of loss of pay and allowance and also in terms of further career progression only due to the inaction of respondents in finalization of Revised Standard Pay scales corresponding to the Existing Non-standard Pay Scales with effect from 01-01-2007. There are many more sufferers like the Applicant No. 1, whom the Applicant No. 2 is representing.
13. That BSNL on 01-10-2013 permanently notified revised E9 Standard Pay Scale for the executives working in E9A Pay Scale.
14. That the applicant No. 2 has been pursuing the matter of finalization of Revised Standard Pay Scales corresponding to the Existing Non-standard Pay Scales for about 6.5 years, but to no avail. The brief record of such efforts has been produced in Annexure - ??? to ???. Finally, the Applicant No. 2 was forced to give notice for association activities to BSNL; and in response thereof BSNL assured to form a joint committee to look into the matter of finalization of Revised Standard Pay Scales corresponding to the Existing Non-standard Pay Scales **[Page No. ??? and ???]**. This joint committee also failed to reach the final decision. The brief record of discussion has been produced in Annexure - ??? to ???.
15. That meanwhile, BSNL proposed the Revised Non-standard Pay Scales corresponding to the Existing Non-standard Pay Scales and sent the same to DOT for the approval of DPE. On 09-07-2014, the DPE straight forward rejected said proposal of BSNL **[Page No. ???]**. Pertinently, the DPE had already vide its OM dated 02-04-2009 clarified that no Non-standard Pay Scale shall be approved **[Page No. ???]**.
16. That the respondents have not yet notified the Revised Standard Pay Scales for the executives, who were working in E1A and E2A Non-standard Pay Scales before 01-01-2007. The respondents have *instead* resorted to discriminatory and arbitrary arrangements on the issue of Revised Standard Pay Scales with effect from 01-01-2007, whereby (i) the executives appointed before 01-01-2007 have been given temporarily immediate lower pay scales *viz.* E1 and E2 without any advance increment **[Page No. ???]**, (ii) the executives appointed in the year 2010 have been given temporarily immediate lower pay scale *viz.* E1 with 5 advance increments **[Page No. ??? and ???]**, and (iii) the executives appointed after the year 2010 have been given temporarily immediate lower pay scale *viz.* E1 again without any advance increment. These temporary arrangements are treating equally placed employees unequally, and thereby violating Article 14 of the Constitution.
17. That, the tenure of 2nd PRC is 10 years, i.e. from 01-01-2007 to 31-12-2016, and on 01-01-2017 the tenure of next Pay Revision Committee will begin. Out of 10 years’ tenure of 2nd PRC, already 8.5 years are over; and yet the respondents have not decided the Revised Standard Pay Scales corresponding to the Existing Non-Standard Pay Scales. Due to this inordinate delay in finalization of Revised Standard Pay Scales corresponding the Existing Non-standard Pay Scales, the applicants have been suffering in terms of loss of pay & allowances for about 8.5 years and also in terms of further career progression.

Hence, the present Original Application.

1. **GROUNDS FOR RELIEF WITH LEGAL PROVISIONS**:

That the action of the respondents in not taking final decision on Revised Standard Pay Scales with effect from 01-01-2007 for the executives working in existing Non-standard Pay Scales *viz.* E1A and E2A, have caused several pay anomalies. Therefore, the applicants seek for the relief on following grounds:-

1. That the Applicants have been working in the temporarily granted Revised Standard Pay Scales *viz.* E1 and E2 for more than 8.5 years, which is lower than the Revised Standard Pay Scales they ought to get w.e.f. 01-01-2007.
2. That the applicants *therefore* have been suffering in terms of loss of pay and allowances for more than 8.5 years.
3. That the applicants *therefore* have also been suffering in terms of further career progression as they have been perennially placed in the lower Standard Pay Scales viz. E1 and E2 which are not corresponding to the Existing Non-standard Pay Scales.
4. That the applicants have also been discriminated before law by the ad-hoc arrangements of the respondents, whereby few of the executives have arbitrarily been 5 advance increments in lieu of lower Standard Pay Scales.
5. That the applicants have also been discriminated before law as all the executives in BSNL, except those who were working in the Non-standard Pay Scales viz. E1A and E2A before 01-01-2007, have been enjoying the Revised Standard Pay Scales since 01-01-2007.
6. That in wake of facts stated in Para 4.13 above, the all-out efforts of applicants to convince the respondents to take final decision on Revised Standard Pay Scales have turned in futile.
7. That the DPE has already rejected the request of BSNL for the approval of revised Non-standard Pay Scales corresponding to the Existing Non-standard Pay Scales viz. E1A and E2A **[Page No. ???]**, and now Respondent No. 1 to 3 are left with no choice except to take final decision on Revised Standard Pay Scales corresponding to the Existing Non-standard Pay Scales with effect from 01-01-2007.
8. **DETAILS OF REMEDIES EXHAUSTED**:

The applicants declare that they do not have any other remedy under the relevant service rules and now they are left with no alternative remedy except to approach this Hon’ble Tribunal for speedy and efficacious justice.

1. **MATTER NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT**:

The applicants further declare that they had not previously filed any application, Writ Petition, or suit regarding the matter in respect of which this application has been made before any court or any other authority or any other Bench of the Tribunal, nor any such application, Writ Petition or suit is pending before any of them, except to which reference has been made in the body of the Original Application and the present controversy is independent of the same.

1. **RELIEF(S) SOUGHT FOR:**

In view of the facts and grounds mentioned in Paragraphs 4 and 5 above, the applicants pray for the following reliefs:-

1. For direction to Respondent No. 1 and 2 to take final decision with effect from 01-01-2007 on the Revised Standard Pay Scales corresponding to the existing Non-standard Pay Scales *viz.* E1A and E2A, as stated in BSNL's Office Order No. 1-50/2008-PAT(BSNL) dated 05-03-2009 **[Page No. ???]**;
2. For direction to Respondent No. 3 to take final decision with effect from 01-01-2007 on the Revised Standard Pay Scales corresponding to the existing Non-standard Pay Scales *viz.* E1A and E2A, as stated in DOT’s Office Memorandum No. 61-01/2009-SU dated 27-02-2009 **[Page No. ???]**;
3. For direction to Respondent No. 1 and 2 to pay the arrears of pay & allowances along with 12% interest because the applicants have been suffering in terms of loss of pay and allowances for more than 8.5 years;
4. Such other directions to the respondents, which the Hon’ble Tribunal thinks deemed fit and proper in the facts and circumstances of the case;
5. For granting the cost of applicants in the favour of the applicants; and
6. For allowing the applicants to file joint application.
7. **INTERIM RELIEF, IF ANY, PRAYED FOR**:

During the pendency of the Original Application, the applicants pray for the following interim relief:-

1. The candidates belonging to SC/ST category, who were wrongly promoted, by giving reservat
2. The application is being filed at the Registry of the Tribunal through Shri Raj Kumar Sharma, Advocate and the applicants desire to have oral hearing.
3. **PARTICULAR(S) OF THE INDIAN POSTAL ORDER/ BANK DRAFT FILED IN RESPECT OF APPLICATION FEE**:
4. IPO/Bank Draft No.:
5. Date of issue:
6. Name of Issuing Bank/P.O.:
7. Payable at: GPO, Sector 17, Chandigarh.

12. **LIST OF ENCLOSURES**:

As per index to the Original Application.

Place: Chandigarh

Dated: 27-04-2015

Applicant No. 1

Through counsel

**(RAJ KUMAR SHARMA)**

Advocate

Counsel for the Applicants

**Verification**:

I, SURINDER KUMAR, HRMS No. 200401316, age about 35 years, s/o Sh. OM PARKASH, presently posted as Accounts Officer in Circle Telecom Training centre, BSNL, Main Telephone Exchange, Sector – 13, Urban Estate, Kurukshetra (Haryana) – 136118, do hereby verify on behalf of both the applicants that the contents of Paragraphs 1, 4, 6 to 12 are true and correct to my personal knowledge and those of Paragraphs 2, 3 and 5 are believed to be true on legal advice and that I have not suppressed any material fact.

Place: Chandigarh

Dated: 27-04-2015

Applicant No. 1

Through counsel