



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISES)
5TH FLOOR, 'A' WING, STATESMAN HOUSE
BARAKHAMBA ROAD, NEW DELHI - 110001
(SR CELL)**

No.BSNL/11/SR/2003

Dated the 2nd September, 2003

Subject: Calling of option for absorption from Group B officers in BSNL.

**Reference: This office letter No.BSNL/11/SR-2001 dated the 14th January, 2002
And letter No. BSNL/9-5/SR-2002 date the 1st Feb. 2002**

In continuation of the two letters referred to above and in accordance with the directions/judgment of the Hon'ble Principle Bench of CAT New Delhi dated 6th August 2002 & subsequent instructions issued by DOT vide their letter No, 400-23/2003-STG-III dated the 29th August 2003, it has been decided to revive the process of calling of options for absorption in BSNL from all the Group B officers who were transferred to BSNL on deemed deputation basis w.e.f. 01-10-2000 as well as from those who remained in DOT and/or who were on the roles of DOT/DTS/DTO as on 30-9-2000.

2. After calling of the options vide this office letter No.BSNL/11/SR/2001 dated 14th January, 2002, certain clarifications were asked by the field units on certain issues. The issues raised & their clarifications are given in enclosure attached as Annexure-I.

3. As directed by the Principal Bench of CAT New Delhi in its judgment dated 6th August 2002, the IDA pay scales, fitment formula and the promotional avenues are given in enclosures attached as Annexure- II, III & IV respectively.

4. This office letter No.BSNL/11/SR/2001 dated 14th January 2002 regarding calling of options of Group B officers in BSNL, may be read with following changes:

4.1 Para 3(Page 1) :

The options already exercised by the officers against this office letter referred to above (even no. dated 14-1-2002) shall remain valid. However, those desirous of changing their earlier exercised options can submit their option afresh in the revised proforma attached as Annexure-V. The details of options already exercised will be displayed on the BSNL web site.

Annexure II

Details of corresponding IDA pay scales that will be given on absorption in BSNL.

Sl.No.	Existing CDA Pay scales	Corresponding IDA pay scales
1	5500-175-9000	7800-225-11175 *
2	6500-200-10500	9850-250-14600
3	7500-250-12000	11875-300-17275
4	8000-275-13500	13000-350-18250
5	10000-325-15200	14500-350-18700
6	12000-375-16500	16000-400-20800

- * This scale is under revision. Subject to approval of DOT / DPE, the revised IDA pay scale of 7830-230-12430 will be given.