

Executives Negotiating Council

of

TELECOM ENGINEERING OFFICERS' ASSOCIATION (INDIA)

BIHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION (INDIA)

MAHANAGAR TELEPHONE NIGAM LIMITED EXECUTIVES' ASSOCIATION

NO.ENC/CHQ/2002/1

Dated at New Delhi 3rd October 2002

Following the JTO (basic grade) as the first level of Executive, we demand the following HRA pay scales from JTOs to DEs:

JTOs (basic grade)	-	Rs.10,750-300-16,750
JTOs (L.A) & SDEs	-	Rs.13,000-350-18,250
Sr.SDEs	-	Rs.14,500-350-18,700
DEs	-	Rs.16,000-400-20,800

No lateral entry at the level of JTO and above.

We demand that no lateral entry should be made at the level of JTO and above since it will take away the meritorious post bound promotions that are now available. Further lateral entries at higher level will practically seal the post bound promotions available after the level of Joint DDG (Selection Grade) for JTOs and promotees therefrom.

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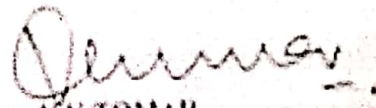
Yours faithfully,



G.L. JOGI
General Secretary
BSNLEA (India)



W. SESHAGIRI RAO
General Secretary
TEOA (India)



V.K. TOMAR
General Secretary
MTNLEA

Copy for favour of information to: -

- 1) The Secretary, Ministry of Communications, Sanchar Bhawan, New Delhi.
- 2) The Director (HRD), B.S.N.Limited, New Delhi.
- 3) The Director (Personnel), M.T.N.Limited, New Delhi.
- 4) The D.D.G. (SR), B.S.N.Limited, New Delhi.
- 5) The D.D.G. (SR), M.T.N.Limited, New Delhi.