



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No. GS/AIGETOA/60

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To

The Director (HR)
BSNL CO, New Delhi

Subject: Recognition of majority representatives Association of serving Executive employees in BSNL- Holding 1st membership verification-calling up of applications regarding.

Reference:

1. Notifications of "Recognition of executives' association Rule-2014" vide SR Cell Letter No. BSNL/31-2/SR/2009 dated 6th Jan-14.
2. Notice issued by SR Cell vide it's letter No. BSNL/5-1/SR/2014 (1) dated 16th June-2014.

Respected Sir,

SR Cell of BSNL CO has notified the "**Recognition of executives' association Rule-2014**" vide letter mentioned under reference-1. Before finalizing the said rule feedback/comment of this association on the issue submitted vide it's letter No. CHQ/AIGETOA/448 dated 29th Aug-2013 are completely ignored and finally issued notice for membership verification vide letter mentioned under reference-2.

Sir, your goodself is well aware of the fact that DPE has not prescribed any rules and guidelines in respect of Recognition of Executives Association in CPSEs. CENTRAL CIVIL SERVICES (RECOGNITION OF SERVICE ASSOCIATIONS) RULES, 1993 issued by MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS (Department of Personnel & Training) is the only guiding rules in this Regard. Para-5 (c) of which clearly states that Membership of the Service Association has been restricted to a distinct category of Government servants having common interest, all such Government servants' being eligible for member-ship of the Service Association.

Unlike other CPSE, BSNL is having three distinct categories of employees in executive's category i.e.

- 1)-ITS Group-A officers absorbed in BSNL,
- 2)-Group-B officers absorbed in BSNL and
- 3)- Directly recruited officers.

First two categories of executives were recruited in government setup before formation of BSNL hence absorbed with certain terms and conditions maintaining their initial service condition but third category of executives are directly recruited after formation of BSNL hence their service conditions are different then first two categories of executives e.g. retrial benefits.

Apart from retrial benefits, mode of recruitment and qualification are also different then similarly placed absorbed executives hence their career aspirations and avenues are also not only different but contradictory too. Moreover, directly recruited executives are also in minority at present. BSNL management has already extended separate and formal representation to the association of first category of executives treating them distinct category just because their initial recruitment is done by UPSE as Group-A officers. being in majority, Association of second category of executives will get their formal representation through this membership verification process but third category of executives will be left without any formal representation of their genuine grievances.

In view of the above circumstances, you are kindly requested to make provision to extend formal representation to the association of third category of executives also i.e. direct recruited executives recruited after formation of BSNL. so that their genuine grievances shall not remain unheard.

Since AIGETOA is the only association representing exclusively the third category of executives i.e. direct recruited executives recruited after formation of BSNL hence Para 5(2) of the notification mentioned under referece-1 is not agreeable to this association. This association has decided not to take part in the membership verification along with other executives association and demanding separate recognition and formal representation for the association representing exclusively the third category of executives i.e. direct recruits executives recruited after inception of BSNL.

This association is having the high hope that this genuine demand will be considered.

Faithfully your's



[R. P. Shahu]

General Secretary

Copy to:

1. Sr. GM (SR), BSNL CO, New Delhi.