



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No. GS/AIGETOA/2016/24

Dated 03.10.2016

To,
Smt Sujata T Ray
Director (HR)
BSNL, New Delhi

Subject: Enhancement of the quantum of BSNL contribution towards "Superannuation Benefits Scheme" for the BSNL recruited employees, Regarding.

R/Madam,

This is in reference to the implementation of Superannuation Pension Scheme in BSNL. It is understood that the administrative ministry has approved the BSNL's proposal of implementation of Superannuation Pension Scheme for directly recruited employees of BSNL and the same shall now be implemented in BSNL.

In this regard, we wish to inform that the proposal of BSNL for extending 3 percent contribution is very less compared to the 30 percent recommended by DPE. This association has been raising this issue time and again and BSNL has been denying the same on the pretext of financial constraints.

Now, it is learnt that BSNL management is moving ahead with extending PLI Bonus for all employees. **It is regret to mention that while BSNL is denying the Directs recruits of BSNL, a genuine and rightful due, at the same time BSNL is happy in spending the amount in extending PLI.** It would be pertinent to quote here the methodology of implementation of benefits recommended by 2nd PRC committee wherein it is clearly mentioned that retiral benefits are to be covered in totality before extending perks and allowances. (The relevant portion of the recommendations are enclosed herewith as Annexure-I).

This association is not against extending PLI, but at the same time we wish to inform BSNL of the fact that without covering the rightful dues of the Direct Recruits, extending freebies to other set of employees is a gross injustice to the BSNL recruits. This is leading to a feeling of injustice and unrest amongst the minds of thousands and thousands of the BSNL recruits.

The amount that is supposed to be spent extending PLI could very well be utilized in extending the 30 Percent Superannuation Benefit or Compensating the Pay-loss of the executives recruited after 01.01.2007. We once again request you to extend the mandatory benefits of BSNL recruits before moving on to the optional benefits of other set of employees. We sincerely hope that BSNL will understand the problems pertaining to direct recruits and will not compel us to resort to the organizational activities to ensure our rightful dues.

With Regards

[Ravi Shil Verma]
General Secretary

Copy to:

1. CMD BSNL for kind consideration and intervention please.
2. GM (SR), BSNL CO.

Regn. No. : HR/019/2016/02138

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