

**No. GS/AIGETOA /2017/23 Dated: 15-09-2017**

**To**

**Director (HR),**

**BSNL Board**

**BSNL Corporate Office**

**New Delhi**

**Sub: Submissions with regard to the BSNL’s proposal for implementation of revision of pay as per 3rd PRC w.e.f. 01.01.2017.**

Respected Madam,

 Your kind attention is invited to the ongoing issue of BSNL’s proposal for implementation of revision of pay as per 3rd PRC w.e.f. 01.01.2017. It is learnt that BSNL Management has already send its views to DOT with regard to grant of 15% fitment benefit for pay revision. Now, after the DPE notification dated 03.08.2017, a committee has been constituted to explore the modalities for implementation of revision of pay as per 3rd PRC. The Committee is expected to submit its recommendations shortly.

2. In this regard, it is to reiterate the stand of AIGETOA that before implementation of 3rd PRC, BSNL must resolve all the pending issues of 2rd PRC, mainly the grant of E2 and E3 scales to JTOs and SDEs equivalent executives and the Superannuation benefits- Pension scheme. AIGETOA has been consistently pursuing the settlement of these two burning issues.

3. In view of above, AIGETOA request you to kindly consider the following demands / submissions:

1. Immediate grant of E2 & E3 scales to the cadres of JTO & SDE and equivalent executives in anticipation of DOT’s approval.
2. Immediate start of operation of already approved Superannuation Pension Scheme for directly recruited employees and enhancement of the rate of employer’s contribution from existing 3% and reconsideration of date of effect.
3. While sending the proposal for implementation of 3rd PRC w.e.f. 01.01.2017 to DOT, the revised pay scales for JTOs and SDEs & equivalent executives must be specifically mentioned as E2 and E3 respectively.
4. During 3rd PRC, there should not be any compromise on pension benefit or Superannuation benefits of any BSNL employee – whether absorbed or directly recruited.

4. It is our humble request to consider our genuine demands as above and instruct the Committee and the concerned officers to incorporate the above demands/ submissions while making proposal for 3rd PRC implementation in BSNL.

 With warm regards,

 **[Ravi Shil Verma]**

**GS- AIGETOA**