



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

President
G Veerbhadra Rao
9440648648

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Badri Kumar Mehta
9868183579

All communication at E-mail - "chqaignetoa@gmail.com" only

GS/AIGETOA/2022/83

dated 05.08.2022

To,

**The Director (HR),
BSNL Board, BSNL CO
H. C. Mathur Lane, New Delhi**

Subject: AIGETOA views on the draft policy for allotment of accommodation to Unions/ Associations -Reg.
Reference: BSNL Letter No BSNL/20-22/SR/2022 dated 18.07.2022 and 04.08.2022

Respected Sir,

Kindly refer to the letter cited under reference wherein suggestion has been sought on the proposed draft policy for allotment of accommodation to Unions/ Associations of BSNL. In this regard, we would like to first appreciate the effort of management to come up with a draft policy for allotment of accommodation to Unions and Association, which was our long pending demand in absence of any defined ruling for office /residential accommodation to the recognised/support associations in BSNL.

Here, we would like to state that recognised association and unions are entitled bodies to represent the staff side view to management to resolve outstanding issues and suggest on policy matters including employee's related issues. They get elected through a democratic process carried out by BSNL and hence ideally facility of office accommodation and residential accommodation should be provided without any charge by the department to facilitate their working for a harmonious atmosphere in the company. We do hope that management will take cognizance of the above and decide accordingly.

As far as our views on the proposed draft of "Policy for Allotment of Accommodation to Unions and Associations of BSNL 2022" are concerned, they are listed below:

Clause 1.0	-	No comment	
Clause 2.0	-	No comment	
Clause 3.1	-	No comment	
Clause 3.2	-	No comment	
Clause 4.0	-	No comment	
Clause 5.1	-	"subject to the availability of space" should be deleted.	
Clause 5.2 (a)	-	No comment	
Clause 5.2 (b)	-	Suggestion for Table-1 under Column (4)	
		At CHQ for Recognised association	- 225 Sq Feet \pm 10%
		At CHQ for Support Association	- 200 Sq Feet \pm 10%
		At Circle for Recognised association	- 200 Sq Feet \pm 10%
		At Circle for Support Association	- 175 Sq Feet \pm 10%
		At BA/OA for Recognised association	- 175 Sq Feet \pm 10%
		At BA/OA for Support Association	- 150 Sq Feet \pm 10%

Regn. No. : HR/019/2018/02138

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridabad, Haryana-121006

- Clause 5.2 (c) - Suggestion for Table-1 under Column (5)
Extra space at concessional rent.
- Clause 5.2 (d) - Existing Recognised Association, Support Association & Recognised Unions should be extended the facility immediately wherever not provided.
- Clause 5.2 (e) - Clause to be deleted
- Clause 5.3 (a) - No comment
- Clause 5.3 (b) - No comment
- Clause 5.3 (c) - No comment
- Clause 5.4 (a) - **We lodge our strong objections for treating other associations/unions at par with Recognised Association/Unions for the accommodation facility. This is very unfortunate the management is diluting its own ruling by equating all; where as the representative Association/Unions are elected through democratic election process to represent the employee's side and carry some special facilities.**
CHQ Body of Recognised Association must be provided Type-V Bungalow/Quarter at Delhi at Concessional Rate as precedence for allotment of Bungalow to Assn/ Unions are available as attached as Annex-A. Circle and BA/OA Body should also be extended the facility at concessional rate on written request.
The charging of rent of as per CROP-2020 Policy for residential accommodation to Recognised Association and Union is extremely harsh and not acceptable.
- Clause 5.4 (b) - No comment
- Clause 5.4 (c) - Clause to be deleted.
- Clause 6.0 - As per above submission.
- Clause 7.0 - No comment
- Clause 8.0 - No comment
- Clause 9.0 - Any change required in Policy at any point of time should be made in consultation and agreement with Recognised Association and Unions only.
- Clause 10.0 - No comment

Accordingly, we hereby submit our views for your kind consideration and a discussion may be arranged for further decision please.

Thanks and Regards

Yours Sincerely

Sd/--

[MD. WASI AHMAD]
General Secretary

Copy to:

1. The PGM SR, BSNL Corporate Office, New Delhi for kind information and NA please.