



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

President
G Veerbhadra Rao
9440648648

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Badri Kumar Mehta
9868183579

All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2022/82

dated 04.08.2022

To,

Shri P. K. Purwar,
Hon'ble CMD, BSNL
BSNL CO, New Delhi

Subject: Implementation of BSNL MSRR guidelines in AGM(T) Promotions under Selection cum Seniority.
Reference: BSNL MSRR issued vide letter number 400-106/2007-Pers.I dated 14.07.2009

Respected Sir,

With reference to the subject, we wish to bring following for your kind notice and appropriate action.

As referred, BSNL MSRR was notified on 14.07.2009, which defines the basic conditions to be followed in the Promotion of AGM Equivalent Grades through annexed schedules of the RR. It is observed that management is not incorporating the instructions of BSNL MSRR in true spirit in AGM (Telecom) Grade, which is enacted by BSNL Board. As per schedule-IA of MSRR 2009, AGM/DE/CAO Promotion under Selection cum Seniority can be carried out by observing the conditions of MSRR, as reproduced below:

Schedule – IA of MSRR:

Point -1 (b) - For Promotion to the AGM/DE under Selection cum Seniority Quota in Telecom Stream:

"From regular SDE or equivalent grade of concerned stream, who are engineering graduate (as detailed at note 2 below) from an Indian Institute/University recognised under India Laws, with total qualifying service of 7 years as on 1st January of the year."

Note 2 of Schedule - IA:

"Educational Qualification for executives to be promoted to the grade of DE/AGM/CAO (see serial no 1b, column 5) shall be engineering degree or equivalent in Telecommunication, Electronics & Computer Science/ IT/ Electrical for Telecom operation & graduate or equivalent for Finance of BSNLMS. However, existing incumbents holding the posts of Executives on regular basis on the date of notification of these RRs shall continue to be eligible for promotion to the grade of DE/AGM/CAO."

It is worth to remind here that management is ignoring the basic provision of MS RR as detailed above, while exercising activities for SDE to AGM Promotion in Telecom Grade. The definition of "existing incumbent" has been clearly stated by BSNL in Hon'ble Court at Chennai. This clearly implies that the existing incumbents holding the posts of Executives on regular basis for AGM/DE Promotion in Telecom stream are those executives, who are holding post of SDE (T) on regular basis on the date of notification of MSRR i.e. 14.07.2009. Hence, only the executives holding post of SDE regular in Telecom stream as on 14.07.2009 can be given exemption from the required educational qualification for promotion to the AGM/DE in Telecom stream under Selection cum Seniority Quota through Foot Note 2 of BSNL MSRR.

But, it has been observed that the above guideline has not been followed, while calling Vigilance Clearance for AGM(Telecom) Promotion. It is noted that VC has been called for even those executives, who became SDE after 14.07.2009 without verifying their educational qualification as per MSRR. It is important to remind here the date of promotion order in SDET grade against various VY under DPC & LDCE as detailed;

Sl.	Date of promotion orders (Bulk)	Quota	Vacancy Year
1	15.05.2009	Seniority-Cum-Fitness quota(SQ)	2006-07, 2007-08
2	30.03.2011	Seniority-Cum-Fitness quota(SQ)	2008-09
3	02.07.2013	Competitive quota (CQ)	2006-07, 2007-08, 2008-09, 2009-10

In view of above, it is evident that;

- a. Promotion order of SDE(T), who are present in current seniority Lists 8, 9 & 10 issued before the publication of BSNL MSRR 2009 (14.07.2009). So such SDEs present in the seniority lists 8, 9 & 10 may be promoted to AGM(T) irrespective of the required qualification as per Foot Note-2.
- b. Promotion orders of SDE(T), who are present in current seniority lists 11, 12 & 13 are issued after the publication of BSNL MSRR 2009 (14.07.2009). So such SDEs present in seniority lists 11, 12 & 13 are not exempted from educational qualifications of footnote Note 2. Hence they can't be promoted to the grade DE/AGM/CAO without possessing the required qualification as per clause 1(b) of Schedule –IA of BSNL MS RR dated 14.07.2009.

Therefore, we seek your kind intervention to relook the calling of Vigilance Clearance of SDEs from seniority list 11 onwards and scrutiny of their educational qualification as per clause 1(b) of Schedule –IA of BSNL MS RR dated 14.07.2009 for their eligibility to the promotion to AGM(T) grade. Further, we earnestly request you to issue suitable direction to the concerned unit to call Vigilance Clearance of the SDEs of seniority list 12 & 13 also for ensuring compliance of the BSNL MSRR.

Thanks and Regards

Yours Sincerely
Sd/---
[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Director (HR), BSNL Board, New Delhi for kind information Please.
2. The GM(Pers), BSNL CO New Delhi for kind information and NA Please.