



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/52

Dated 27.05.2022

To,

The CMD BSNL,  
BSNL Board, BSNL CO,  
H. C. Mathur Lane, New Delhi

**Subject: Advertisement for engagement of a full-time consultant on contract basis in CM Vertical-Reg.**

Reference: BSNL Corporate Office letter no. BSNLCO-E/11 (23)/2022-ESTAB dated 25-05-2022

**Respected Sir,**

We want to draw your kind attention towards one of the advertisement appearing in various groups about engagement of full-time consultant on contract basis, to be deployed in the CM vertical of BSNL Corporate office, New Delhi. As per the advertisement:

Bharat Sanchar Nigam Limited is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Telecommunications). BSNL is providing Telecom services on PAN India basis. BSNL requires one number of dynamic, experienced and result oriented retired BSNL/MTNL Executive holding post of CGM /PGM level & above on regular basis or retired officers of DOT belonging to ITS Group 'A' working at Level 15 of 7<sup>th</sup> CPC i.e. HAG level on regular basis at the time of retirement for engagement as **Full Time Consultant** on contract basis to be deployed in CM vertical in BSNL Corporate Office, New Delhi.

It is important to note here that BSNL has ample of senior officers with versatile experience in various fields including CM Vertical. The above advertisement for engagement of consultant at such a senior position for basic works like Planning, Up-gradation, O&M, Monitoring of Performance, VAS, S&M in the CM vertical undermines the importance of BSNL as an Organisation. BSNL has a well-defined recruitment system and engagement of consultants at such a senior level and that too for such a long period, is totally unwarranted. We feel, it is important to give more thrust to strengthen the wearing network Elements, Batteries, Power Plants, Long Distance Routes and availability of resources in Field Units for better upkeep of the network with existing officers instead of going for the hiring of consultant. One side, employees are suffering with basic amenities and their rightful dues are denied on account financial crunch and other side BNSL is hiring consultant. It's a high time that management should come forward to motivate employees by extending their due rights. In this situation, BSNL's advertisement for engagement of consultant at such a senior position has evoked a widespread resentment across the employees.

**In view of the above, we demand roll back of the proposal to engage consultant for such a long period and instead, the available officers should be utilized for the assigned task and focus should be given to strengthen the network, resource enhancement and motivation of existing manpower.**

Thanking you.

Yours Sincerely

Sd/--  
**(MD. WASI AHMAD)**  
General Secretary

Copy to:

1. The Director (HR), BSNL Board, New Delhi for kind information please.
2. The PGM SR, BSNL CO New Delhi for kind information please.

Regn. No. : HR/019/2018/02138

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