



All India Graduate Engineers & Telecom Officers Association
Central Headquarter, New Delhi
(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2021/86

To,

Shri Manish Kumar,
General Manager (Restg)
BSNL Corporate Office, New Delhi

Dated 06.07.2021

Subject: Seeking for additional data and extension of time to submit Comments of Manpower norms for finalization of Sanction Strength in BSNL Post VRS by the Recognized Executive Association -Reg.

Reference: BSNL CO Circular No: BSNL CO Lr.No. BSNLCO-RSTG/15(14)/1/2020-RSTG Dated 28.06.2021

Respected Sir,

The initial proposal of BSNL about Manpower norms for finalization of sanctioned strength in different streams and grades in post VRS BSNL is completely against the submission made by the association to the Restructuring Committee meeting held in Feb-2021 under the chairmanship of Dir (HR) as well as against the aspirations and minimum career progression of executives. The proposal also not comply the actual requirement of field units and it is therefore detrimental for the sustainability and growth of the organization also. Hence, AIGETOA strongly refute the proposal in the current form.

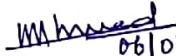
The initial proposal provided to the association for submission of input doesn't carry the basic information to assess the proposed manpower strength prepared by the Restructuring Cell. In absence of these information, it is not possible to analyse and comment on the proposal. So, following is requested:

1. BSNL total proposed sanctioned strength of every stream and cadre wise separately.
2. Circle/Unit wise total proposed sanctioned strength of every stream and cadre separately.
3. Circle/Unit wise DELS/XGE/RKM/BTS etc. used to calculate total cadre wise strength of each Circle.

Although, the association doesn't accept the proposal but still we seek two weeks further time with above details to go through the proposal meticulously and submit our comments for consideration of BSNL management for taking care of the organization need as well as executives career aspirations.

Hence, we request you to provide the above details along with the requisite time.

With warm regards,


[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Director (HR), BSNL Board, New Delhi for kind information please.

Regn. No. : HR/019/2018/2138

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