



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2021/81

dated 21.06.2021

To,

Shri P. Abhimanyu,
Convenor, AUAB
Central HQ, New Delhi

Subject: Addition of Residual issues of 2nd PRC i.e. SAB and Std Pay Scale issue (E2 for JAO/JTO equivalent grade) in the agenda of AUAB -Reg.

Reference: UA/2021/20 dated 19.06.2021 of Convenor AUAB

Dear Sir,

This is in regard to the referred letter received by the General Secretary, AIGETOA from your good self to attend the scheduled meeting of AUAB today at 05:00 PM. The letter enumerates six agenda points to be discussed in the proposed AUAB meeting.

You will acknowledge that about 42000 employees recruited by BSNL is still struggling to get the due pensionary benefits in line with the recommendation of 2nd PRC, which was implemented in BSNL with full fitment w.e.f. 01.01.2007 **but the recommendation of 30% defined SAB contribution was not fully honoured by the BSNL management (Present defined contribution is 21.8% i.e. EPF-12%, SAB Pension-5% and Gratuity 4.8%)**. This has exposed completely in the recent Pandemic, where about 300 employees lost their life and the family those deceased employees, who were recruited by BSNL will hardly get a pension of Rs 2000/- a month from SAB Pension Fund due to insufficient contribution.

Secondly, after implementation of 2nd PRC in BSNL, all scales were finalized but replacement of E1A and E2A with E2 and E3 for JAO/JTO and AO/SDE respectively didn't got approved as per the approval of BSNL Board till date. In view of this, JTOs and JAOs recruited from 01.01.2007 onwards are suffering to the loss in the tune of about Rs 6-10K monthly. The recently recruited JAOs and GATE JTOs initial basic is just Rs 16400/- in E1 Scale (16400-40500). Further, E2 scale is also a major issue for JEs who after passing the exam faces pay loss by virtue of being placed in E1 Scale. Hence Pay Scale issue is an issue which is significant for both the executives as well as Non Executives.

So, in the absence of consideration for issues of SAB and E2-E3 Pay Scale, it will be difficult for AIGETOA to be part of this forum. However considering the importance of the points stated in your letter, we will support and participate in the calls launched by AUAB even without being part of the Forum.

With Warm Regards

Sd/--

[MD. WASI AHMAD]

General Secretary

Copy to:

1. Shri C. Singh, Chairman AUAB Central HQ for kind information please.
2. All Constituent Associations and Unions of AUAB for kind information please.

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