



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/79

dated 19.06.2021

To

**Shri Ravi Shankar Prasad Ji,**  
**Hon'ble Minister of Communication**  
**Government of India, New Delhi**

**Subject: Memorandum for compassionate Appointment of the widows/dependent of the Covid-19 related deceased employees within the mandate of Section-12 of Disaster Management Act, 2005 – Reg.**

**Respected Sir,**

AIGETOA humbly brings to the kind and urgent notice of the Hon'ble Minister for Telecommunication that **Caron Pandemic** was declared to be "**Notified Disaster**" within the ambit of **Disaster Management Act 2005** by the Ministry of Home Affairs dated 14<sup>th</sup> March, 2020. Section-12 of the said act expressly provides relief to the widow in terms of restoration of "**Means of Livelihood**", which obviously includes compassionate appointment to overcome starvation caused by the Pandemic. It is worth to reproduce the relevant portion of Section 12 of the DM Act 2005 for kind consideration please.

**(ii) "Special provisions to be made for widows and orphans"**

**(iii) "Ex-gratia assistance on account of loss of life ... restoration of means of livelihood".**

The plain reading of the aforesaid statutory provision makes it amply clear that the widows/dependents of the officers and employees of the BSNL, who died under the Pandemic, are morally and legally entitled to be appointed on compassionate ground to sustain their livelihood through regular financial assistance in the form of salary.

It is pertinent to note that nearly 300 employees of the BSNL have lost their life in the wake of the "notified disaster i.e. Covid-19" leaving their family to the point of starvation for sheer lack of means of livelihood. We urge that such minuscule segment of their widows/dependents requires to be appointed on compassionate ground in very exceptional circumstances and this is urgently needed to save the widows and the families from severe difficulties in livelihood and starvation.

**In view of the mandate contained in Section 12 of the Disaster Management Act 2005, the Association humbly prays to the Hon'ble Minister to kindly consider our request for suitable measures and direction to BSNL to appoint widows/dependent of the Covid-19 related deceased employees of the BSNL within the provisions of the Disaster Management Act, 2005. We are hoping for your kind consideration upon this memorandum in furtherance of the mandate of the D. M. Act 2005.**

With Warm Regards

Sd/--  
[MD.WASI AHMAD]  
General Secretary

Copy to:

1. The Chairman & Managing Director, BSNL, New Delhi for kind information please.