



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

President  
**Ravi Shil Verma**  
8373967633

General Secretary  
**Md. Wasi Ahmad**  
9431200347

Finance Secretary  
**Yogendra Jharwal**  
9414000877

All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2021/72

Dated 10.06.2021

To,

**SALARY MATTER**

Shri Arvind Vadnerkar,  
Director (HR), BSNL Board  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: May, 2021 Salary for BSNL employees have not been paid even in 2<sup>nd</sup> week of June - Failure of the management to ensure timely payment of Salary despite passage of more than one and half year of BSNL Revival Package by Govt of India and more than 78000 Employees opting VRS -Reg.**

**Respected Sir,**

We want to appraise the serious resentment growing in employees with each passing day due to regular delay in disbursement of Salary including last month i.e. May-2021, whose salary has not been paid despite in 2<sup>nd</sup> week of June, 2021. We are continuously following up the matter for arresting this delay and delinking of payment of salary with the collection but no improvement is visible. It is a matter of serious concern that despite of the fact that BSNL is a Central Government CPSE under the Ministry of Telecom with 100% stake of the government and operating with full strength of BSNL Board after a long time, the timely payment of Salary couldn't be ensured since long time. Even the much hyped BSNL Revival Package by the government has also tested one and half years since its approval by the Govt of India in Oct, 2019 but the situation remains grim for the employees, who is battling even for the fundamental due like Salary. When one side many CPSEs and other organisation are standing with their employees and extending all possible helps through Advance Salary, Additional Medical Support, Insurance Coverage etc, our BSNL is not even paying basic wages to the employees in time.

**In this regard, we want to apprise that recently, one of the Hon'ble High Court during hearing the batch of petitions in relation to nonpayment of Salary has stated that payment of Salary is a fundamental right enshrined under Article-21 of the constitution of India and nonpayment thereof would have a direct bearing on the quality of the life of the person entitled thereto and their dependents. It has also been told by the Hon'ble Court that non-availability of Fund cannot and shall not be accepted as an excuse for the untimely payment of the Salary.**

In view of the above, we seek your kind attention for immediate disbursal of the Salary of May, 2021 to the employees without further delay considering the severe hardships associated with delayed salaries. In absence of proper redresser, the association may seek other recourse as deemed fit to resolve the issue of delayed Salary, which is severely hurting the life of the employees including executives.

With warm regards,

Sd/-  
**[MD. WASI AHMAD]**  
**General Secretary**

Copy to:

1. The Secretary (T), Dept of Telecom, Govt of India, Sanchar Bahwan, New Delhi for kind inform Pl.
2. The CMD BSNL, BSNL CO New Delhi for kind information and intervention please.
3. The Director (Fin), BSNL Board, BSNL CO New Delhi for kind information and needful please.
4. The Sr GM(SR), BSNL CO New Delhi for kind information and NA please.

Regn. No. : HR/019/2018/02138

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridabad, Haryana-121006