



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/70

dated 07.06.2021

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL Board  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: Finalization of the long pending standard Pay Scales and extension of E2 scale to all post 2K7 Recruited/ Promoted JTOs/JAOs including LICE and GATE JTOs and JAOs in BSNL-Reg.**

Reference: 1. BSNL Proposal for standard pay scale of E2 and E3 dated 06.06.2016 sent to the DoT.  
2. Letter No. 1-13/2015-PAT (BSNL) dated 3.4.2017  
3. Letter number GS/AIGETOA/2020/83 dated 11.08.2020 of GS-AIGETOA

**Respected Sir,**

We would like to apprise you about the serious resentment growing in executives due to complete stagnation and neglect of their issues despite of our regular follow up and persuasion. It is to remind here that even own assurances are not being honoured by the management raising serious concern on future recourse. Kindly recall our detailed deliberation on 15<sup>th</sup> Sep, 2020 in the agenda meeting and assurance given by the CMD BSNL in our meeting in 2<sup>nd</sup> week of Dec-2020 and our regular follow up with your good self for taking up the required approval of the DoT for extension of E2 scale for JTO/JAO and E3 scale for SDE/AO equivalent grade without cascading effects.

We would like to draw your kind attention once again towards the letter under reference #1 through which, **Management Committee (MC) of BSNL Board sent its recommendation on 6<sup>th</sup> June, 2016 to the DoT for approval of the replacement of E1A and E2A scale with Standard Scale of E2 and E3 respectively w.e.f. 01.01.2007 for JTO and SDE equivalent grade** as BSNL was fulfilling the needed clause on 01.01.2007 and these scales were in the ten approved scale of DPE, Govt of India. Then a PO was issued by the DoT on 28.03.2017, which was not in line with recommendation of the Board and so it was not implemented by BSNL. Thereafter, a DO letter was written by the CMD BSNL to the Secretary (T), vide reference #2, requesting to review the PO issued and approve E2-E3 standard Scale meant for JTO-SDE equivalent grade.

In this regard, we have already submitted a detailed representation vide letter under Ref #3, which is still awaiting positive consideration despite the assurance of CMD BSNL. It is important to note that BSNL has recruited and promoted young & qualified JTOs/JAOs post 01.01.2007 but continuing them in lowest Scale of E1 even after implementation of 2<sup>nd</sup> PRC in BSNL. **It is inflicting severe losses to these young officers recruited/promoted post 01.01.2007 including LICE and GATE JTOs and JAOs joined BSNL in recent years. They are facing serious losses with low emoluments on account of being placed in E1 Scale and thousands of them recruited post 2K10 are getting initial basic of Rs 16400/-.**

This situation has completely infuriated young executives and needs your immediate intervention to protect these officers from drawing such low emoluments, which is also resulting in the churning out of the young talents from BSNL. A tabular content is given below for ready reference:

Associated Grade	Pre-revised scale		Revised scale proposed by BSNL on 06.06.2016		Current Scale being given to JTOs/JAOs		Difference in initial basic for post 2K10 (Rs.)
JTO/JAO Eqvlt	E1A	9850-250-14600	E2	20600-46500	E1	16400-40500	4200

**In the light of above facts, we demand immediate addressing of the matter to DoT for acquiring due approval as per BSNL Board Proposal and extension of the E2 Scale of 20600-46500 to all JTOs and JAOs Promoted or recruited post 2007 including LICE and GATE JTOs and JAOs in BSNL. In absence of positive initiative for solution of the long pending issue, the industrial unrest is bound to happen.**

With Warm Regards

Sd/--  
**[MD. WASI AHMAD]**  
**General Secretary**

Copy to:

1. The CMD, BSNL Corporate Office, New Delhi for kind information please.
2. Shri Saurabh Tyagi, Sr GM Estt, BSNL Corporate Office, New Delhi for kind information Pl.
3. Smt Anita Johri, Sr GM (SR) BSNL Corporate Office, New Delhi for kind information Pl.