



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/43

Dated 31.03.2021

To,

Shri P. K. Purwar,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: Disbursement of Salary of March-2021 on last working day i.e. 31.03.2021 and its regularization-Reg.**

**Respected Sir,**

This is to apprise that delay in disbursement of salary on last working day is persisting since more than a year and the employees are at receiving end due to the delay. The ongoing month is the last month of the financial year 2020-21 and it has a trend of the highest earning month and the collection is expected to be double of the normal days. It has come to our information that DoT is also clearing certain pending payment to the BSNL as well as the management has secured loan to clear outstanding amounts of various vendors and departments for their supplies/services rendered under CAPEX and OPEX.

As the cash flow in the month has increased and loan is also getting secured by BSNL for clearing liabilities, the employee's Salary should also be treated in the top most priorities of the management. It is important to note here that the total Take Home Salary, which is just about Rs 400 Cr, is getting delayed by about 20-22 days every month and frequency remains almost constant. If the management could advanced it to the scheduled date i.e. Last Working Date of the month, the momentum can be continued and employees will be able to get the Salary on due date always.

Further, it is the prime responsibility of the management to ensure wages/salary on the last day of the month and in the present circumstances, the current month can be the best time to attain it. Non-payment of salary on time has resulted into erosion of social status of the employees as well affecting their moral severely along with increased hardships. It is to apprise here the employees have given enough time to the management to regularize the salary and further delay is intolerable.

**Therefore, we once again seek your kind intervention on the matter and demand for disbursement of the Salary of the month of March on 31.03.2021 to uphold the sagging morale of the employees.**

With warm regards,

Sd/-  
**[MD. WASI AHMAD]**  
General Secretary

Copy to:

1. All Functional Directors of BSNL Board, New Delhi for kind information please.
2. The Sr GM(SR) BSNL Corporate Office, New Delhi for kind information and NA please.