



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

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GS/AIGETOA/2020/78

Dated 03.08.2020

To,

The Director (HR), BSNL Board,  
Bharat Sanchar Nigam Limited,  
BSNL Bhawan, New Delhi.

**Subject: Extension in time limit of 2 years to pass online exam for next increment after getting EPP-Reg.**

**Respected Sir,**

We would like draw your kind attention towards the suffering of executives due to various constraints applicable on account of pandemic of covid-19. In the EPP which is adopted in BSNL, executives are supposed to pass the online examination within two years after receiving pay scale up gradation. The said online examinations are conducted in RTTC/Circle HQ. Due to the spread of Covid-19 from last 5 months the government has been imposed various restrictions across the country and long distance travelling is not viable in many cases. In this situation many of the executives are unable to appear/pass the online up-gradation exam, which is conducted at RTTC/Circle HQ. The limit of two years is either ending or ended in case of many executives as they unable to appear in the exam from their far flung location of the Circle by travelling for 500-600 Kms. Your kind attention is solicited on the following part of the EPP policy:

*"Every Executive whose pay is upgraded to next higher IDA Pay scale (under financial up-gradation) or granted promotion in the higher **grade through time bound functional promotion will have to pass the online exam as per existing policy, for being eligible for SECOND and subsequent increment in the upgraded IDA Scale i.e. the executive has to clear the exam with in a period of two years from the date of order of the up-gradation to the higher scale or promoted to the next functional Grade. The executive who fails to clear the examination will not be eligible for consideration of next IDA pay scale up-gradation/functional promotion even if the executive is due for financial up-gradation or functional promotion."***

As your good self are aware that the Mandatory Training under 'Executive Promotion Policy' was shifted from Conventional Class Room mode to E-Mode w.e.f. April-2011 and course contents are also available online in Digital Library on BSNL Intranet and CTMS (Text, PowerPoint and Webinar). The dissemination of learning has been primarily made in e-learning mode and online. We are of the opinion that sufficient support system in this e-learning mechanism has been in-built in this initiative.

**Hence in the light of above facts, it is earnestly requested to either extend this two years limit to pass the online exam for next increment or start organizing Online Examination at all SSA HQ till this pandemic continues to safeguard the losses of these executives.**

With warm regards,

Sd/--  
[MD.WASI AHMAD]  
General Secretary

Copy to:

1. The Chairman and Managing Director, BSNL New Delhi for kind information pl.
2. The General Manager Training for kind information and N/A pl.

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