



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

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GS/AIGETOA/2020/66

Dated 18.07.2020

To,

Sri P. K. Purwar,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited, New Delhi.

**Subject: Holding of 2<sup>nd</sup> Membership Verification as per the notified schedule-Regarding**

Reference: Notification of 2<sup>nd</sup> MV vide No. BSNL/5-2/SR/2019 dated 16.06.2020

**Respected Sir,**

We seek your benign attention towards the notification of 2<sup>nd</sup> membership Verification and holding of polling as per schedule date of 18.08.2020 in accordance with the notification issued vide letter under reference. It should be appreciated that the 2<sup>nd</sup> membership verification process of executive association was already due since December-2019 and the same has been notified now after a delay of almost 8 months.

It has come to our notice that some associations/groups including the ex-recognized association have requested management for further postponement of 2<sup>nd</sup> MV Process. This is to submit on record that AIGETOA, an association with almost 10,000 executives under its umbrella, is in firm concurrence with conducting Membership Verification as per notified schedule. As BSNL has already emphasized upon the necessity of Membership Verification while framing the REA rules, we hereby submit following points in support of conducting the 2<sup>nd</sup> MV process on time:

1. In the post VRS scenario, where many organizational and structural changes are going to take place in the organization, it is quite imminent that many important decisions shall be taken which will have an impact on the future of the employees in terms of career aspirations as well as Pay and Perks. Under this situation, presence of a recognized voice on behalf of executives is a must, which can present the views of the executives before management. The management can't keep executives simply unrepresented in the process of reorganizing BSNL by postponement of membership verification.
2. As a responsible association it is our duty to represent the grievances of executives with management and there are many HR matters which need immediate attention and resolutions like pay scale, pay loss, pending retrial / medical benefits, promotional avenue etc. Even though management has shown a positive commitment to this association with regard to promotions and other matters, still addressing their real burning issues for which the real representation of an executive association is a must can boost the morale and efficiency of the executives. The deferment may also compromise the interests of executive as it will bring non clarity in representation and may result in divergence of opinion creating difficulties in arriving at a decision.

3. Already BSNL management has initiated various steps for conduction of MV and the preparation has seen several stages of completion- like temporary stoppage of transfer and postings, preparation of electoral rolls, communication to the authorities concerned and various related measures. Any postponement at this stage will result in unnecessary wastage of resources as man-hours and the money already consumed in the process will be wasted and all the exercises done so far shall have to be repeated again.

4. It can be seen that during canvassing for the association, almost all associations have used digital platforms effectively to hold the meetings, interactive sessions, seminars etc. that has resulted in saving of precious time on account of unnecessary travel and physical gatherings. We have started learning the present condition as well as adaptation of the situation.

5. The rainy season and present time is a lean period due to non-availability of customers rush and prevailing circumstances. It will be least disturbing to hold the membership verification in present time. Postponement of the Membership Verification will push it to festive season and closer to the financial year when business of the organization remains at its peak. Moreover, with 4G installations in pipeline in near future, the focus of the executives should not be shifted to anything other than work.

6. As BSNL is an organization providing essential services, executives are already working in field after taking suitable social distancing and safety measures. Still, AIGETOA is of the considered opinion that in the current prevailing COVID-19 Pandemic situation in country, authorities should be directed to take sufficient care with regard to implementation of the safety measures, sanitization of the polling premises and other guidelines stipulated by government of India to ensure the safety and health of the employees.

***In the lights of above facts and circumstances, postponement of the Membership Verification will create a fluid position in the company, as executives will not have any official representation in the schema of the things, which are to take place in very near future. Therefore holding membership verification as per notified schedule is a must and in the long term beneficial for both employee as well as the organization.***

In view of the above, we request you to kindly consider our submissions and issue suitable direction to the concerned authorities to hold the 2<sup>nd</sup> Membership Verification process as per the schedule.

With warm regards,

Dated: 18.07.2020

Sd/--  
[MD. WASI AHMAD]  
General Secretary

Copy for kind information to:

1. The Director (HR) BSNL Board, BSNL Corporate Office, New Delhi
2. The Sr GM(SR), BSNL CO, New Delhi for kind information please.