



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

President
Ravi Shil Verma
8373967633

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "gs@aigetoachq.org" only

GS/AIGETOA/2020/59

Dated 07.07.2020

To,

Sri N. D. Ram Ji,
General Secretary,
SC-ST Employees Welfare Association of BSNL (SEWA)
Atul Grover Road, New Delhi-110001

Reference: L. No. SEWA BSNL CHQ/2018-21 dated 06.07.2020 of GS-SWEA, New Delhi

Dear Sir,

Greetings for the day. We extend our warm wishes for success of all the endeavors, which your organization has been taking to safe guard the interests of SC-ST employees of BSNL. We are extremely thankful to you for giving us the opportunity to express our positions with respect to the burning issues which are being faced by the SC-ST employees of BSNL. We have already reached out to you last week and briefed our visions and sought your valuable support for AIGETOA in 2nd Membership Verification. We once again reiterate our firm resolves to keep you supporting on all legitimate issues. The stands of AIGETOA with respect to the issues mentioned by you are as stated below:

Point 1- Whether you and your association are supporting reservation roster for SCs/STs in BSNL:

Yes, AIGETOA stands firmly with provisions of constitution of the Government of India in this regard and will abide by all the provisions as stipulated by the constitution to support the cause.

Point 2- Whether you and your association are supporting Own Merit Concept for SC/STs in BSNL:

As stated above, we stand firmly with the stated rules and provisions extended by the Constitution of India in this regard.

Point 3- Whether you and your association is supporting relaxed standards (15% for STs and 20% for SCs) and lesser Evaluation for SC/STs in BSNL:

The relaxation of standards is a prerogative of management and same has been exercised by them from time to time. Our association has never opposed any move of management, which is for the welfare of SC/ST employees and we will continue to support such endeavors of management within jurisdiction of specified rule positions and provisions of constitution of India in this regard.

Point 4- Whether you and your association is proposing to scrap CPSU cadre hierarchy in the absence of 15% for SCs and 7.5% for ST reservation in BSNL:

The basic reason for our apprehension to this policy is that this CPSU Policy is half baked and is bound to fail the legal scrutiny as well as the scrutiny by the DoT. The BSNL Board has stated to implement government guidelines pertaining to reservation in the policy and no action has been taken in this regard till date. Several underlying lacunas associated with this policy have also not been addressed so far. Therefore AIGETOA is in favour of continuing with the existing policy till an

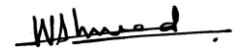
W. Ahmad

inclusive approach on the CPSU Policy is undertaken in which all the stake holders including SEWA should be consulted and a holistic solution acceptable to all should be brought in for implementation of a rugged CPSU Cadre Hierarchy Policy. We definitely stand with the provisions of the constitution and Government of India on the matter i.e. 15% reservation for SCs and 7.5% for ST reservation in BSNL.

Having clarified our position on the genuine points raised by you, I request your association to support us in our endeavors with respect to various service matters related to the executives. We would also like to inform you that AIGETOA has always been responsive to the genuine issues of the executives and will continue to raise them through our platform, once we win the 2nd Membership Verification. We further, seek your esteemed support for the AIGETOA in the 2nd Membership Verification of the Executives Associations.

With warm regards,

Dated: 07.07.2020



**[MD. WASI AHMAD]
General Secretary**