



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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GS/AIGETOA/2020/34

Dated 18.05.2020

To,

Shri P. K. Purwar Ji
Chairman & Managing Director,
Bharat Sanchar Nigam Limited, New Delhi

Subject: When world is leaning to enhance health safety measures, BSNL management decision to restrict medical coverage to its employees raises serious question. We lodge strong objection on this curtailment and demands for immediate restoration of ceiling of outdoor medical facility WITH-VOUCHER to 23-days of pay (Basic+DA) and restoration of previous WITHOUT-VOUCHER facility to 12.5 days of pay (Basic+dA) for WORKING EMPLOYEES. We also demand for clearance of medical bills for working employees which is pending since May-2019-Reg.

Reference: BSNL/Admn.1/15-12./18 Dated 08.05.2020 of BSNL Corporate Office, New Delhi.

Respected Sir,

We want to draw your kind attention towards recent order of BSNL Corporate Office reducing the outdoor medical claim ceiling from existing 23 days to 15 days of pay (Basic+DA) as on 01.04.2020 under with-voucher facility. You will appreciate the fact that in recent COVID-19 threats, whole world including our country is focusing on health sector but it is unfortunate to note that at such a difficult time, BSNL is curtailing the existing medical facilities to its employees instead of giving additional cushion to work them fearlessly in the present pandemic situation.

The medical bills of employees are pending for reimbursement since May-2019 and most of hospitals are denying cashless treatment to the employees as well as withdrawing from the list of empanelled hospitals of BSNL. One side hospitals are withdrawing from the empanelled list due to non-payment of their outstanding dues by BSNL and other side BSNL CGM offices are denying permission for indoor treatment in un-empanelled hospital. The cumulative effects of these adverse situations have created extreme hardship to the working employees for outdoor as well as indoor treatment and such order of curtailment is simply adding woes to the employees instead of giving them comfort from medical issues. One side the management is denying/delaying various promotions & benefits on pretext of covid-19 but doesn't hesitate to issue such suppressive order which dents the interests of working class despite the facts that these employees are not hesitating to maintain optimum telecom network even in current life threatening situations.

It is also to note that the referred letter dated 08.05.2020 doesn't signify the importance of working class but more retired employees centric due to single option viz-a-viz three options. This curtailment and negligence of working class by not considering to start the without voucher facility has serious repercussion on working employees including executive fraternity and so we demand followings:

- **Immediate restoration of the outdoor medical facility with-voucher ceiling to 23 days of pay (Basic+DA) as existing earlier for the working employees of BSNL.**
- **Immediate start of outdoor medical facility without-voucher with 12.5 days of pay (Basic+DA) as existing earlier for the working employees of BSNL.**

Regn. No. : HR/019/2016/02138

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridbad, Haryana-121006

- ***Start of Medclaim Policy for Indoor Treatment for working Executives. It is important to note that the average age of executives has reduced significantly after VRS in BSNL. Hence EMI for medclaim policy of Rs 10 Lakhs will be significantly low and in fact a better option for both executives as well as the department. It will also reduced engagement of man power on this account which has already depleted in post VRS. Hence, the medclaim policy should be implemented at the earliest for executives at least.***
- ***Immediate start of Post Retirement Medical Benefit (PRMB) fund for BSNL Recruited Executives in line with the 2nd PRC Recommendations implemented in BSNL. The matter has been discussed time and again and management has assured on many occasions to start the PRMB Fund but the same has not been started till date. Hence, it must be started wef 01.01.2007 for the BSNL recruited executives with suitable institutions to ensure proper coverage of medical expenses on post retirement for BSNL recruited executives also.***
- ***Immediate payment of all outstanding dues of medical bills for working employees of BSNL.***

Hence, once again we lodge our strong objection to the above order and demand for its immediate roll back and implementation of above suggestions for working employees. It is the working employees, who are available at your dispense to maintain network and earn for company even in this pandemic of COVID-19. So, motivations of these people should be paramount and hence we request to keep their interest in priority while framing rules and policies by the department.

With warm regards,

Dated: 18.05.2020

Sd/-

[MD. WASI AHMAD]
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar ji, Director (HR), BSNL Board New Delhi.
2. Shri S. K. Gupta ji, Director (Finance), BSNL Board, New Delhi.
3. Shri A.M. Gupta, Sr GM (SR), BSNL CO, New Delhi.
4. Shri Ashutosh Gupta, GM (Admin)m BSNL CO, New Delhi.