



All India Graduate Engineers & Telecom Officers Association

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GS/AIGETOA/2020/30

Dated 11.05.2020

To,

Shri P. K. Purwar Ji
Chairman & Managing Director,
Bharat Sanchar Nigam Limited, New Delhi

Subject: Strict implementations of safety measures announced by the Government of India and BSNL Corporate Office for preventing the spread of COVID-19 and ensure strict disciplinary actions against officers found to be flouting & ignoring such norms. Initiation of provision of Rs 10 Lakh compensation to the dependant of deceased employees from COVID-19 along with Insurance coverage of Rs 50 Lakh in line with Medical & Postal staff-Reg.

Reference: 1. Guidelines on disinfection of common public places including offices by MoHFW, N. Delhi
2. F. No. BSNLCO-A/11(11)/2/2020-ESTAB dt 18.04.2020 of AGM (Estt. I), CO, New Delhi
3. GS/AIGETOA/2020/21 dated 01.04.2020 of GS-AIGETOA

Respected Sir,

We would like to bring to your kind notice about non-adherence of guidelines issued from the government and BSNL Corporate Office by Circle/Field units regarding safety measures to be adopted in the office premises, indoor and outdoor works in view of COVID-19. The casual approaches by offices at many places have created serious life threat to the employees working at various points in the system. The Ministry of Health and Family Welfare Govt of India as well as BSNL Corporate Office New Delhi have issued exhaustive guidelines as referred at #1 and #2 for office working in COVID-19 but the field units are not following these instructions honestly. We are being informed that the employees are being subjected to work without proper sanitisation and protective measures at many locations.

The contamination is continuously rising with increased cases of deceased and it is widely believed that the situation may remain volatile for longer period and hence precaution and safety are basic tools to fight with this pandemic while following our normal routine. Now, BSNL employees are also getting infected to this pandemic and unfortunately we lost one of our colleague officers of WTR due to this COVID-19. It's all happening as BSNL employees are exposed to contamination while performing their duty and hence it is utmost necessary to strictly adhere the safety measures as directed by the government in view of the threat from COVID-19. Hence we would like to suggest followings to protect our employees from the threat of COVID-19 and instill confidence in them to perform their duty fearlessly in providing telecom services to esteemed customers.

- **Proper Sanitisation in office premises and ensuring all safety measures:** In this regard, the ministry of Health and Family Welfare, New Delhi has issued detailed guidelines for sanitization of the office premises and use of various safety measures for the office premises as well public places. BSNL is a service sector and it has to perform multi dimensional tasks to ensure optimum telecom service to the nation and its people. Hence, circles must be reminded once again to take safety / precautionary measures strictly in line with the instructions issued by the

Corporate Office and guidelines of MoHFW as referred above and a copy of the same should be endorsed to Circles. The guidelines of MoHFW can be reached at the following link:

<https://www.mohfw.gov.in/pdf/Guidelinesoninfectionofcommonpublicplacesincludingoffices.pdf>

- **Immediate Compensation of Rs 10 Lakh to dependent of deceased employees due to COVID-19:** A contingency fund must be created centrally for COVID-19 and if any employee lose his/her life due to infection of COVID-19, his dependent must be given an immediate support in terms of compensation of Rs Ten Lakh (10 Lakh) from BSNL. The employees are providing the services in life threatening circumstances and standing with other Carona Warriors to meet the exigencies in this crucial time and so BSNL as an organization should also stand with its employees and start such measures to instill confidence in the employees to work fearlessly for the organization.
- **Insurance Coverage of Rs 50 Lakh for the BSNL Employees:** We have already taken up matter vide our earlier letter as referred at #3 to provide insurance coverage of Rs 50 Lakh from Covid-19 to all employees of BSNL in line with the facility extended to Medical and Postal department. It is important as the pandemic is not ending and it is expected that it will continue for longer periods. Hence the insurance coverage is essential to provide social security to the family of the employees. It becomes more crucial in case of BSNL recruit employees, who have no regular government pension as any eventuality may shatter the whole family. The insurance coverage will provide them much required relief from the threat.

Therefore, we once again request for immediate implementation of above measures considering present situation to instill confidence in employees and ensure fulfillment of responsibility of BSNL as an organization in this hour of distress due to pandemic of COVID-19.

With warm regards,

Dated: 11.05.2020

Sd/-

[MD. WASI AHMAD]
General Secretary

Copy to:

1. Shri Anshu Prakash Ji, Secretary (T), Government of India, New Delhi for kind info pl.
2. Shri Arvind Vadnerkar, Director (HR), BSNL Board for kind info and n/a please.
3. Shri A.M. Gupta, Sr GM(SR), BSNL CO, New Delhi for kind info and n/a please.