



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

President
Ravi Shil Verma
8373967633

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2020/108

Dated 29.09.2020

To,

**The General Manager (Pers),
BSNL Corporate Office,
New Delhi.**

Sub: Non-posting of OBs of the Associations in HR/Admin & Vigilance Wings and practice of the transparency in the inter-Circle and intra-Circle transfer carried on longest stay basis-Reg.

Reference: 400-204/2013-Pers-1 dated 05.09.2013 of DGM (Pers), BSNL CO, New Delhi

Respected Sir,

We would like to draw your kind attention towards the referred letter issued by Pers Cell, BSNL Corporate Office, New Delhi, where it was appraised to all Circles that the office bearers of Associations should not be posted in the HR/Admin and Vigilance Wings to avoid misuse of the power and one-upmanship by the Office Bearers of the Associations. But it has been seen in many cases across the Circles that even the key OBs of the Associations e.g. Secretary, President and Treasurer are posted in HR/Admin and SSA Heads against the directive of Corporate Office and in many such cases misuse of the positions have been reported.

It has also seen that while carrying out inter-circle and intra circle transfers, the longest stay list is not adhered in true spirit and executives below in the list are transferred leaving behind the senior executives by invoking fictitious grounds on many occasions brining unfairness in the system. We have already requested to put in place a transparent online mechanism for transfer and posting in each grade (including request and Rule-8 transfer) and Corporate Office as well as all Circles should follow the structure to bring more transparency and confidence of the executives in the system.

Therefore, we request for issuance of fresh directives to the Circles to adhere the guidelines issued by Corporate Office, New Delhi to desist from posting of the OBs of Associations in HR/Admin and Vigilance Wings and follow the stay particular list while carrying out the transfer and posting in each grade as per the BSNL Transfer Policy.

With warm regards,

Sd/--
[MD.WASI AHMAD]
General Secretary

Copy to

1. The Director (HR) BSNL Board, New Delhi for kind information please.
2. The Sr GM (SR), BSNL CO, New Delhi for kind information and NA please.