

**No. GS/AIGETOA/2017/10 Dated 20.03.2017**

To,

Smt. Sujata T Ray

Director (HR)

Bharat Sanchar Nigam Limited

New Delhi – 110001

**Subject: Linking up of the Pay Parity issue of the executives recruited post 01.01.2007 with implementation of standard pay scale, Regarding.**

R/Madam,

A committee was constituted to look into the issue of the Pay Parity to the executives recruited post 01.01.2007 vis-à-vis their previous counterparts under the chairmanship of PGM (PF-II), BSNL CO after your kind intervention on the issue. We are grateful to you for appreciating the genuineness of the issue of pay-loss being faced by the executives recruited post 01.01.2007 by BSNL.

However, it is understood that the committee is linking the issue with finalization of standard Pay Scales by DoT. The issue of finalization of standard Pay Scale will not impact the resolution of the Pay Parity issue as already similar decisions have been taken in past for resolving the Pay-Loss of other sections of executives. It would be pertinent to mention that all such executives wherever similar type of decision was taken were placed in provisional scales only.

The linking of the Pay Parity issue with the implementation of Standard Pay Scales will not serve any other purpose than to delay the justice to the executives already facing huge pay-loss vis-à-vis their previous counterparts and vis-à-vis their pre-revised pay-scales.

In view of the above, it is earnestly requested for your kind intervention once again for rendering justice to the deprived younger lot of BSNL. We sincerely hope that your kind will take all necessary steps to ensure justice **to the** executives recruited post 01.01.2007 and ensure resolution of the pay-loss issue of these executives without any further delay.

With Regards

Ravi Shil Verma

GS, AIGETOA

Copy to:

1. PGM (PF-II), BSNL CO
2. PGM (Estt), BSNL CO