



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023 - 24 / 27

Dated 10.07.2023

To,
Shri Pravin Kumar Purvar Ji
Chairman & Managing Director
BSNL, New Delhi – 110 001.

Sub: Discrepancy observed in various executives in First Time bound promotion between 4-6 years and request to consider implementing the proposal of uniform 1st Time Bound Promotion in 4 years to all executives - Regarding.

Respected Sir,

We would like seek your kind attention towards the discrepancy observed in First Time Bound promotion in various batches absorbed and recruited as JTO. The discrepancy observed in various batches of executives is as follows:

The JTOs in of recruitment year 1993-1994 have joined in year 1997 to 1998. Around 6000 JTOs of 1993 and 1994 batch have got their First Time Bound Promotion on 01.10.2006 i.e. after 6 years from 1.10.2000 and actually after rendering 8 to 9 years of service as JTO. As per Group B absorption terms and conditions in annexure IV absorption offer, it is clearly mentioned that first time bound promotion will be given in 4-6 years.

Later on, after formation of BSNL many batches got 1st Time bound Promotion but still there were many who couldn't get the same in 4 years, few have got between 5-6 years and many in 6 years. This disparity has resulted into heart burn and disparity in Pay amongst many of the JTOs recruited by BSNL/Absorbed from DoT.

Now this disparity in first time bound promotion shall be affecting the newly Recruited/Promoted JTOs/JAOs as they will be getting their First Time Bound Up-gradation in 6 years owing to their initial basic scale being fixed in E1 scale. They are already demotivated and disappointed owing to the extremely meagre salary and less initial basic which is largely visible in the form of extremely high percentage of churn out from the newly recruited batches, now extending first TBP in 6 years will be like sprinkling salt on already inflicted injuries.

Hence to extend justice to all the executives, it's pertinent that all should be extended first time bound promotion in a uniform period of 4 years. Now with the changing times and after VRS the fortunes of BSNL have improved as we are EBIDTA positive and it is the high time to address the issue afresh to bring uniformity of pay among all executive's cadre and extending the First-Time bound Promotion in four years.

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

In view of the facts stated above, it's our humble submission to direct Personnel section to process the case for extending first time bound promotion in four years to all executives independent of their year of recruitment as well as that of basic pay. We sincerely believe that your good self will take all efforts to extend justice to the deprived lot.

With Regards

Sd/-

Ravi Shil Verma
GS, AIGETOA

Copy to :

1. Shri Arvind Vadnerkar Ji, Director (HR), BSNL Board, New Delhi for kind consideration please.
2. Smt Anita Johri, PGM (SR & Restg), BSNL CO, New Delhi for information & n/a please.
3. Shri S N Gupta PGM (Pers), BSNL CO, New Delhi for information & n/a please.