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# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

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**GS / AIGETOA / 2023 - 24 / 26**

**Dated 10.07.2023**

To,  
**Shri Pravin Kumar Purvar Ji**  
**Chairman & Managing Director**  
**BSNL, New Delhi – 110 001.**

**Sub: Request for promotion in the grade of PPS by creation of additional posts - reg.**

Respected Sir,

Most humbly it is submitted that due to implementation of new arbitrary Restructuring Policy post VRS, the posts of PPS have been abysmally reduced from 10 to 3 despite the fact that only 3 PPS opted for VRS 2019 and the remaining 7 posts of PPS should have existed in the cadre strength of PPS. Due to this non rational restructuring, many of the eligible PSs who have completed the required residency period in the grade due to non-availability of vacancies are obligate **to face stagnation in the same cadre till their superannuation.** Hence, they will not get any promotion till superannuation as PPS /Sr. PPS. Moreover, they have passed LICE for the post of PA to PS and became eligible for their promotion on seniority-cum-fitness basis to PPS grade but the doors have been closed forever for promotion till their superannuation owing to the drastic reduction of PPS posts due to the restructuring process.

In the restructuring plan dated 24.11.2021, the interest of career progression of PS to PPS has not been taken into consideration **It is also pertinent to mention that these promotions are not having any financial repercussion as they have already got E4 Scale under EPP and desired to get only regular post of PPS.**

In view of above submissions, it is humbly requested to kindly consider the following suggestions for the career progression and timely promotion of the PS to PPS please.

- As the Merger of BBNL is already taking place and Merger of MTNL is being envisaged, we feel it prudent to submit that there will be change in the managerial posts including that of the BOD position which is bound to increase post-merger. **Hence the earlier level of PPS grade posts need to be restored to take care of the increased requirements of PPS posts for manning the crucial positions which will arise after the increase in the number of senior managerial positions.**
- Consequent to Restructuring of HR in BSNL, 37 posts of PPS have been earmarked for all field units. Recently Circles were requested to furnish data of eligible

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candidates from feeder grade for promotion to the grade of PPS. It is learnt that approximate 15 circles have not submitted any information so far as no candidates are eligible for promotion to the grade of PPS. **Whereas, 4 candidates in PS Grade in Corporate Office are eligible for promotion to the post of PPS. Hence, these eligible candidates may be considered for promotion to the grade of PPS by utilizing the available posts of field units and diverting the same to the strength of BSNL CO.**

- c) **Stenographers (Grade-"D") in the Corporate Office are only 2 and the working strength of posts of PA Grade are 12. Hence, it is suggested that 10 PAs with 12 yrs of service may be promoted as PS (as followed in promotions done in 2018) and to surrender vacant posts in the grade of PA for creating a matching savings for upgrading some PA posts to Sr.PPS/PPS Grade as a one-time measure (Matching Saving) without altering the total number of sanctioned posts for Corporate Office. By doing this, all will get a justifiable opportunity to get a seniority-cum-fitness promotion before his/her superannuation.**
- d) The Restructuring Review is already in Progress and we sincerely feel that there is ample scope of increasing the number of Sr PPS and PPS posts which will enable suitable career progression to the PSs who will otherwise stagnate in their current positions for next many years. Hence Management must consider creating at least 3 more posts in Sr. PPS i.e. total 6 posts and 4 more in the PPS grade i.e. Total 7 PPS posts for taking care of the responsibility associated with manning the secretarial works of Board Level Positions, CVO and Senior Managerial Posts.

In view of above submissions, we earnestly request for considering the request for diversion of un-allocated and un-utilized PPS Grade Posts from BSNL Telecom Circles/Field Units and further in the ongoing restructuring review exercise, total 07 posts in the grade of PPS may be created to avert stagnation in the grade of PS, by this step BSNL Board will be averting the vacuum of talent which arose due to VRS-2019 by filling of these Posts in BSNL Board by qualified and dedicated Executives.

With Regards

Sd/-  
Ravi Shil Verma  
GS, AIGETOA

**Copy to :**

1. Shri Arvind Vadnerkar Ji, Director (HR), BSNL Board, New Delhi for kind consideration please.
2. Smt Anita Johri, PGM (SR & Restg), BSNL CO, New Delhi for information & n/a please.
3. Shri S N Gupta PGM (Pers), BSNL CO, New Delhi for information & n/a please.