



राष्ट्र हित

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# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

President

**G Veerabhadra Rao**

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General Secretary

**Ravi Shil Verma**

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Finance Secretary

**Badri Kumar Mehta**

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GS / AIGETOA / 2023-24 / 86

Dated 05.09.2023

To,  
The Chief Returning Officer,  
BSNL New Delhi.

**Subject: Violation of Membership Verification/Election Code of Conduct by BSNL Management with Clear Intent to Sabotage the Executive MV Process by Influencing the Minds of Voters and Encroaching into the Rights of Executives against REA Rules – Regarding.**

**Reference:**

1. BSNL/5-2/SR/2023 Dated 14.07.2023.
2. BSNLCO-11/13/1/2023-RECTT-CO Dated 01/09/2023.
3. Different Transfer orders even with HQ Change of postings even after preparation of the final Voter list.
4. No. BSNL CO-A/11(25)/4/2022 Estab 29.08.2023.

**Respected Sir,**

I regret to inform you of a series of activities initiated by BSNL HR groups following the notification of the Executive Membership Verification Process scheduled for 12/9/2023. **These activities include the issuance of transfer orders for our office bearers, contrary to established transfer policies, the denial of eligible agenda meetings for AIGETOA, despite the meetings being due, modifications in the online attendance system, and notifications of LICEs to create deliberate unrest and confusion amongst executives against the present incumbent Majority Association i.e. AIGETOA (Affiliated to Bhartiya Mazdoor Sangh).** The timing and intent behind these activities that directly influence voters' minds are puzzling. We have already raised objections to these moves, which were made without discussion or concurrence with the recognized executive association. However, to our dismay, the HR groups are persisting in such actions.

We also wish to bring to your attention that the **HR/recruitment section is attempting to exploit the absence of any representative association for executives, specifically during the MV process. This constitutes a direct violation of the BSNL REA rules in force.** The HR groups should have refrained from making such policy decisions against which divergent view and unrest is prevailing in the minds of executives before the election of the representative association through the scheduled MV process on 12/09/2023.

**The hidden agenda behind the hasty issuance of such one-sided activities needs immediate inquiry. Various Nodal HR groups must be instructed to desist from or**

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**withdraw all actions and orders that have caused significant resentment among executives and are potentially influencing their minds during the election process.** The timing of these activities is deeply concerning. Such actions, with significant implications in the minds of BSNL executives, raise questions about the HR Group's intentions, which may favor or disfavor any particular association, thereby eroding trust and confidence in the membership verification process. We earnestly request your immediate intervention to halt such activities and withdraw all related orders.

It is well-known that AIGETOA (Affiliated to Bhartiya Mazdoor Sangh) is the present majority executive association in BSNL for the term (2020-23). The association enjoys overwhelming support from every section of executives and is definitely poised to continue as the recognized executive majority association representing executives once again. **Given this scenario, the actions of BSNL HR group is in clear violation of MV code of conduct with the intent to influence the thoughts of executives against the BMS-affiliated association AIGETOA are deeply concerning.**

The aforementioned activities by BSNL HR groups raise serious concerns. Therefore, we respectfully request for a necessary remedial action so that the level playing ground is established and to address the situation for curbing the anti-executive activities. If our genuine concerns are not being addressed immediately, we shall be constrained to reach to various judiciary and quasi judiciary authorities at various levels of the government echelons.

**With Warm Regards,**



**Ravi Shil Verma  
General Secretary**

**Copy to:**

- 1. Shri Ravindra Himte Ji, General Secretary Bhartiya Mazdoor Sangh for kind information and necessary intervention please.**
- 2. Smt Anita Johri, PGM (SR & Restg) for kind information and n/a please.**