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# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

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Dated 30.08.2023

To,  
**Shri Arvind Vadnerkar Ji**  
**Director (HR)**  
**Bharat Sanchar Nigam Limited**  
**New Delhi.**

**Sub: Request to resolve some basic HR issues of the JTO Trainees who have qualified the Special LICE.**

**Respected Sir,**

AIGETOA CHQ is in receipt of some HR issues pertaining to the **Special LICE JTO Trainees** undergoing induction training in different training centers. Following issues were submitted by the trainees to us.

1. JTOs of the special LICE are being posted on pan-India basis. Immediately after completion of their phase-I training, they are being instructed to join their concerned circle on the next working day. As some of the trainees need to travel to the other part of the country, it's very difficult to join there within the prescribed time period.

**It is requested to extend them a transit leave with transit allowances.**

2. Generally, LICE JTOs can apply for Rule-8 transfer after 2 years of their joining (5 years criteria is counted along with JE service period). **But, these special LICE JTOs, who are being posted to other circles, there counting to apply Rule-8 starts from the DoA as JTO. Kindly intervene to reduce this waiting period to 2 years to make the process uniform for all.**

3. Mutual transfer cases associated with the surplus circles cannot be denied on the pretext of excess executives.

**AIGETOA CHQ feels the issues mentioned above are very much genuine in nature and should be resolved urgently by your high office, please.**

With warm regards,

Ravi Shil Verma  
General Secretary

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