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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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No. GS/AIGETOA/ 2023-24/69

Dated 17.08.2023

To
Shri Manoj Singh,
General Secretary, AITEEA.

Greetings for the day Sir!

As you are aware that BSNL is conducting its 3rd Membership Verification for Executives' Associations on 12th September 2023 and AIGETOA is participating and seeking support of all executives to continue to give us a chance to serve as Majority Representative Association. It's a crucial and tough time for BSNL to survive in this competitive era without major policy reforms. In continuum to that, government announced revival measures are being implemented, including the crucial 4G rollout project, 4G saturation project, BBNL project like Bharatnet etc. and these are needed to be taken up strongly further including augmenting to 5G, as private players had already started to rollout long back.

On employees' part, you will acknowledge that even basic due of executives in terms of Pay, issue of Pay loss, Promotions, Pension and health coverage are not being met by BSNL and the previous Majority Association who were in the helm of the affairs till August 2020 has miserably failed to resolve any of the long pending issue of BSNL Recruit fraternity in its last 20 years tenure. In addition, the tenure of previous majority association was marred with prejudiced approach on various issues.

In its tenure as MA (Majority Representative Association) in 2nd MV period, AIGETOA has been able to rectify many of the wrongs committed by earlier MA. But still there are many more major steps required.

So, the executives' fraternity is looking for a stronger Majority Association and hence AIGETOA is participating in 3rd Membership Verification by considering views of our thousands of well-wisher members across BSNL.

It is worth apprising here that, since its inception in 2005, AIGETOA has emerged as a strong force by working for the welfare of executive fraternity. It has continuously strived to improve the standard of living of executive fraternity. On the front of Pay, Promotion and Pension we have achieved significant success.

Although on Pay Issue, the resolution path have been very difficult but due to huge support and faith showed from all nooks and corners, we have been able to overcome those hurdles.

On Structural front, we have been able to eliminate the deep rot found in process of transfer and posting. Be it working on staff strength where a fresh outlook is followed in restructuring formula and calculation of staff strength. These structural changes even though may look small and insignificant has significant ramifications for our future, including opening of promotional avenues.

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On Process front, we have been working on improving the approach to provide greater benefits to our affected members. Be it, the issue of Payloss, Promotion, Pension, Profit or Parity. We have never been deterred by the reverses received in the process. Our multipronged 5D approach includes Dialogue with management, Direction from court, Deliberation at government/ ministry/BMS level, Discussion with stakeholders, Decision through any of the above .

On Person front, we boast of being the only association who are open to grievances of all. We have been working tirelessly to provide better working condition and standard of living condition to the executive working on the last mile. This includes working on enhancement of Benefits, Allowances and Emoluments. In times of uncertain demise of employee, we as Association have been the most pained as a member of extended family. And in order to mitigate the loss in some way, we approached management to bring DRF (Death relief Fund). And this fund is expected to come very shortly.

With our approach of bringing smiles on the faces of Employees in general and Executive community in particular, we have grown leaps and bounds. 2nd MV (membership Verification) stands the witness to the faith showed by all Executives in AIGETOA. This behemoth will continue to grow better and stronger by the faith showed on us, by individual members. Now with the support of majority of executives and a membership in excess of more than 10000, we are striving to become a more Stronger Majority Representative Association in the scheduled 3rd MV by securing majority votes from thousands of executives from across all cadres and all corners of country.

In this process BMS has extended its full support to AIGETOA in the ensuing membership verification, which has further strengthened our fight and added another feather to the cap.

As a representative association we value faith, trust and support as the cardinal principle in bringing in positive changes to life of Executives. We share common thought process for the welfare of the fraternity, and your support to us will be an added advantage to the BSNL executives in the scheduled fray to be held on 12.09.2023.

In coming times we will work together and usher new era for our executive community, towards resolution of long awaited legitimate due of Pay, Resolution of pending 2nd PRC issues, Pay Loss issue, Promotion issue, Pension and 3rd PRC. To add further we may discuss, deliberate and work out mechanism to move ahead in this direction including constitution of specific team by people from both sides.

So, I once again request you to extend your vital support to the All India Graduate Engineers & Telecom Officers Association (AIGETOA) in the 3rd Membership Verification, which is scheduled on 12th SEP 2023.

In anticipation of your whole heartedly support to us.

With Warm Regards

**Sd/-
(Ravi Shil Verma)
General Secretary, AIGETOA**

Copy to:

- 1. Shri Prasanta Nag, President AITEEA for kind information and request to support AIGETOA in the upcoming 3rd MV for the resolution of long-awaited legitimate issues like Standard Pay scale (E2 & E3), Pending 2nd PRC dues, Pay Loss, Promotions, Pension (30% SAB) and 3rd PRC please.**