



राष्ट्र हित

विभाग हित

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# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

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**GS/AIGETOA/ 2023-24/58**

**Dated 14.08.2023**

To,  
**Shri Arvind Vadnerakr Ji**  
Director (HR)  
BSNL Board  
New Delhi

**Sub: Request for functional promotion in the cadre of PS/PPS by creating/upgrading the additional posts.**

Respected Sir,

It is submitted that after implementation of new restructuring policy, the posts of personal staff (PA/PS/PPS) have been reduced drastically however the posts of Senior Managerial posts have increased which creates imbalance in field units. The posts of PS/PPS may be sanctioned in tune of the Senior Managerial Posts working at present.

The details of PA/PS/PPS posts and working strength in field units are as under:

Cadre	Sanctioned	Working	Vacant
PA	170	257	0
PS	152	95	57
PPS	35	3	32

**Due to this non rational restructuring, many of eligible PA/PS who had completed the required eligibility criteria in the grade are facing stagnation till their superannuation due to non-availability of posts.** There is a shortfall in number of PA/PS/PPS posts as compared with GM/PGM/CGMs. Approx 350 PS/PS/PPS posts are sanctioned against the posts of more than 600 Senior managerial posts. It is also worthwhile to mention that BBNL and BSNL merger has already taken place which leads to increase the No. of posts of Senior Managerial Posts and hence increase in the number of posts of PA/PS/PPS is essentially required.

**It is pertinent to mention here that PA/PS/PPS is an instrumental/supportive cadre for officers i.e.GM/PGM/CGMs assisting them to discharge their day-to-day official work. But the cadre is uncared/ignored since long and not given priority in their career progression to give them functional promotion.**

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

Restructuring Review is under process and we sincerely feel that there is ample scope of increasing the number of posts of PS/PPS/Sr PPS. It is proposed that PS justified with GMTD and equivalent and PPS may justified with PGM and equivalent and Sr.PPS may be justified with CGM as **there is no financial burden of not a single rupee as PA/PS/PPS have already granted E-4 to E-5 scales under EPP**. With the executives feeling motivated, their contribution in work will enhance definitely manifolds.

It is also proposed that PA with 12 years of services may be promoted as PS and to surrender vacant posts in the grade of PA for creating a matching saving for upgrading PA posts to PPS/Sr.PPS grade as a onetime measure (Matching Saving).

It is requested to look into the matter sympathetically to consider the justification of posts in the cadre of PS/PPS/Sr.PPS and kindly issue direction to review the sanctions posts as per practical requirement so as to fill all the posts from the eligible executives.

With Regards

Sd/-

Ravi Shil Verma  
General Secretary, AIGETOA

Copy to:

1. Smt Anita Johri, PGM (Restg), BSNL CO for kind information and n/a please.
2. Shri S N Gupta, PGM Pers, BSNL CO for information and n/a please.