



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023 - 24 / 016

Dated 09.06.2023

To,
Shri N D Ram Ji,
Central Head Quarters,
General Secretary, SEWA BSNL,
D-3, Behind Eastern Court,
Janpath, New Delhi, 110001

Subject: - Humble Appeal for continuance of the AIGETOA - SEWA BSNL alliance in the forth coming Membership Verification of Associations - Regarding

Dear Sir,

I hope this letter finds you in good health and high spirits. On behalf of AIGETOA, I am writing this to seek your esteemed association's continued support in the upcoming Membership Verification of Associations in BSNL. It's already proven that our collaboration made a significant impact in promoting our shared goals and advancing the interests of our respective communities.

We are happy that the bonding between both the association members & office bearers across BA level, Circle level and CHQ level are exceptionally good over the years. Many SEWA BSNL members are in AIGETOA and many AIGETOA members are actively involved in furtherance of goals set by SEWA BSNL. Being the fellow associations who are committed to address the common interest of members and of BSNL, we greatly admire the valuable contributions that SEWA BSNL has made. The steadfast dedication, visionary leadership, and unwavering commitment at CHQ level and Circle / BA level office bearers have garnered respect and admiration from all corners.

Together we both have an impressive track record of executing the delayed promotions in various cadres like SDE(T), AGM(T), Electrical, Civil wings etc, clearance of Rule-8 transfers , positive efforts in EPF full pension matter and ensured a complete transparency in the transfer and postings in BSNL and have demonstrated an unwavering commitment for serving & advocating for BSNL employees. Together, we have been able to resolve many stalemates which were lingering on in BSNL for years and the latest one being implementation of DoP&T guidelines w.r.t Reservation in Promotions wherein now a non-ambiguous decision has been taken by BSNL management with due concurrence of DoP&T putting an end to the years of dispute.

We have been together able to protect the constitutional rights of the SC/ST executives and also the legitimate rights of others. We have been able to clear the backlog SC/ST quota by getting the supplementary DPCs across all cadres. Now we remain duty bound to resolve the various seniority disputes and execute the long awaited promotions across various cadres and streams like DGM (Adhoc to DGM Regular, DE to DGM, SDE to AGM promotions, AO to CAO promotions for all eligible candidates. Settlement of Pay Scale, Pay loss issues, 3rd PRC and 30 % SAB remains some important milestones to achieve in near future.

AIGETOA firmly believe that by continuing our bondage, we can amplify our voices and strengthen the

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collective impact. By extending your esteemed support and endorsement to AIGETOA for the forthcoming membership verification, we can work collaboratively continue to bring positive change, address pressing issues, and protect the interests of our fraternity. AIGETOA firmly believes in fostering collaboration among associations to maximize collective impact. We are committed to work along with SEWA BSNL and other like-minded associations to leverage our combined strengths and achieve the shared objectives. Being the recognized executive association, the tireless efforts of AIGETOA have made tangible difference in the promotional and career progression aspects. We are grateful for the commitment you have shown to our unity and we also acknowledge that due to Covid outbreak and bad stint of BSNL finances, we couldn't capitalize some of the major concerns related with pay & pension. At the same time the packages and support extended from government of India and with the support of each and every employees, the organization is coming back to its glorious period. At this time presence of a formidable team at the helm of the affairs is an imminent necessity.

The support from SEWA BSNL will significantly increase the chances of success and we are sure that your valuable insights and expertise would be instrumental in shaping our collective efforts and driving meaningful change. Your trust and belief in the abilities of AIGETOA would not only provide us with a strong foundation but also inspire confidence in others. We genuinely value your inputs & guidance and would be honored to have the opportunity to continue work alongside with SEWA BSNL for the betterment of fraternities we represent. As your good self is very well aware that the strong unity among employees is needed to achieve the pending issues with regard to Pay scales, Superannuation benefits of BSNL recruited employees and implementation of 3rd PRC in BSNL with unified voice. It is sure that both of our association's extensive knowledge and expertise will effectively address complex issues and propose practical solutions.

We acknowledge and appreciate that your proven leadership has exhibited exceptional leadership qualities and ability to inspire, motivate, and rally individuals towards a common cause is truly commendable. Your support would be a tremendous asset to our unified approach, and together, we can continue to strive towards the positive change we aspire to achieve. We eagerly await your response and the opportunity to discuss this further.

We hope that our dedication to ethical principles and willingness to engage in open and meaningful dialogue make AIGETOA an ideal candidate to continue the important role of recognized the representative association. We assure that we will maintain the highest standards of professionalism while representing the BSNL employees' diverse interests.

We sincerely hope for your association's support, as we firmly believe that together, we can create a positive impact and address the needs of our fraternity. We look forward to hearing from you positively.

With Warm Regards



Ravi Shil Verma
General Secretary, AIGETOA

Copy to:

1. Shri S Titussam Ji, National President, SEWA BSNL with a request to consider the request for support.
2. Shri P N Perumal Ji, Chief Advisor, SEWA BSNL with a request to consider the request for support.
3. All the CHQ office bearers of SEWA BSNL with a request to consider the request for support.
4. All the Circle Secretaries of SEWA BSNL with a request to consider the request for support.
5. Circle Secretaries of AIGETOA for necessary action.