



राष्ट्र हित

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# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

President

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General Secretary<sup>[IC]</sup>

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GS / AIGETOA / 2022-23 / 60

Dated 03.05.2023

To,  
Sh Arvind Vadnerkar Ji,  
Director HR, BSNL Board.  
New Delhi.

**Subject: Issuance of Minutes by modifying the actual decisions taken in the agenda meeting held in February 2023 with the Recognised Representative Association of BSNL i.e. AIGETOA - Our strong objections thereof on this one sided attitude of SR cell of BSNL CO in issuance of minutes which is misleading and not in line with the actual decisions and discussions taken place in the meeting, Regarding.**

**Ref : 1. BSNL/31-2/SR/2023 dated 26.04.2023**

**Respected Sir,**

Reference is invited to the minutes of the formal agenda meeting held with AIGETOA issued vide letter no. BSNL/31-2/SR/2023 dated 26.04.2023. We are indeed grateful to SR Cell of BSNL CO that finally they managed to issue the minutes almost after 2.5 months of first meeting held on 8th February 2023 and 22.02.2023. It seems that SR Cell was not interested in issuing the minutes as they may not be wanting to formalise the meeting for the reasons best known to them.

Now that they have issued the minutes, the same are not in line with the decisions and deliberations held in the meeting. Even the conclusive discussions have been blatantly ignored. The whole minutes appears to be a plethora of non-conclusive sentences suitably modified as after thoughts to suit the objectives of SR cell and inaction of various nodal cells to act upon the decisions taken. It appears that instead of recording the decisions and deliberations, SR cell is just trying to force the input from sections on us. Whether resolution happens or not is another issue, but record of discussions should capture actual decisions and deliberations to keep the sanctity of such meetings alive. If minutes deviate from actual decisions, then it will break the trust in the system and even the highest chair.

In the backdrop of above, we are placing our objections on record and request your kind intervention on correcting the minutes suitably. As the meeting was under the chairmanship of your good self, we feel it appropriate to raise the matter to yourself for suitable addressing of our objections and incorporation of actual decisions which were taken in the agenda meeting. The corrections submitted from our side to SR cell is enclosed herewith as **Annexure-I** for your kind perusal and necessary decision please. Your firm action as requested above will help a lot in reinstating the faith and belief of the executives in the system.

We take this opportunity to also highlight the contrasting treatment by SR cell to AIGETOA. Despite coming out successfully in the 2nd MV, the approach of SR cell towards the recognised representative association of BSNL has never remained in line with the procedures defined in the REA rules or it seems AIGETOA may not be getting fit in the scheme of things of various HR groups and that may be the reason that REA rules have been blatantly ignored by SR cell. The actions have always remained inclined towards demeaning the authority extended by REA to the majority recognised association AIGETOA. This can easily be visualised by below acts either ignored by SR cell for AIGETOA or by extending benefits to other association:

Regn. No. HR/019/2018/02138

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1. While AIGETOA during its period of recognition was entitled for one meeting per quarter, only 4 formal meetings have been extended to AIGETOA till date.
2. Formal communication/discussion with other associations including support association was never mentioned in REA but while HR units including SR cell has involved formal discussion with other associations. Going one step further, even formal invitations have been sent to other associations which were claimed by other associations as formal meetings. SR cell never acted upon the objections raised by the recognised representative association.
3. While AIGETOA placed a request for formal agenda based meeting with Hon'ble CMD BSNL, it was informed by SR cell that formal meetings can be held only under the chairmanship of Director (HR). Our requests for agenda based meeting with CMD BSNL was never agreed by SR cell but the same SR cell is now arranging an agenda meeting with Hon'ble CMD BSNL and are seeking comments from all other units formally on the agenda placed by other association. Such request along with agenda by AIGETOA was totally ignored by SR Cell earlier. All the meetings (either on agenda or on issues) of AIGETOA held with CMD BSNL in current tenure have been arranged solely by direct request of AIGETOA to CMD BSNL and subsequent acceptance of the request by Hon'ble CMD BSNL. SR cell never involved themselves for arranging any such meeting with CMD BSNL.
4. In a recent communication issued by SR cell, they have issued a Special CL approval for the CWC meeting of the support association but they have mentioned that Special CL shall be granted to office bearers at corporate level without mentioning specifically that Special CL shall be applicable to only the 15 elected central headquarters members. The jugglery of the words by SR cell to make the content ambiguous itself shows the respect which they have for the set rules and procedures which their own section has issued. Earlier letters for issuance of special CL to erstwhile support associations may be referred to which are always categorical in nature as far as applicability of the special CL is concerned. The difference is clearly visible.
5. Modification in constitution of the Welfare Board without approval of BSNL Board. Despite formal objections raised, Neither SR cell nor admin cell acted upon the same.
6. While 2nd MV process was delayed by almost 9 months citing non-existent reasons, the process for 3rd MV has been initiated 7 months in advance for no apparent reasons.

Examples and incidences as stated above are many and we have only highlighted only a few. The discomfort of SR cell with AIGETOA is clearly visible while their preference for one particular association is also very clearly spelled out especially by the recently issued ambiguous special CL letter and calling for comments on agenda placed for the meeting with CMD BSNL.

In view of the facts stated above, we also request your good self for kindly getting our submissions examined as the actions by SR cell and other HR units have been on record. Further, responsibility must be fixed for the non-issuance of minutes of formal meeting for so long and the subsequent modification of the decisions taken in the agenda meeting. We also request for your kind intervention on the various actions taken by SR cell (few of which are stated above) which have subverted the rights extended to the majority recognised representative association by REA 2014.

**With Regards,**

**Sd/-  
[Pavan Akhand]  
General Secretary, AIGETOA**

Copy to :

1. CMD BSNL New Delhi for kind information please.
2. PGM SR, BSNL CO New Delhi for information please.