

1. Adv. Mr. Rajendran alias Associates. (R1) & R2)

BEFORE THE HONOURABLE CENTRAL ADMINISTRATIVE TRIBUNAL ERNAKULAM

R. A. NO. OF 2019

FACT CHECK

Look in the Various Facts Like Affidate of Management Submitted in Various Courts, Which Clearly states that CPSU policy is still in Proposal Stage, only Proposal Approved and yet to be finalized

BSNL Itself submitting in Court, it will take more time to find out the policy is amenable with regard to reservation requirements

Even in the Minutes of meeting with Ex-majority Association too Mangment clearly mentioned about Clarification asked by DoT and it was pending from 2018 onwards

Look who ate your JTO to SDE promotions.. Taking name of non existent policy, ate away 5150 posts.. CPSU never came ..promotions gone. They left it on AIGETOA which got Management agreed on restoring the vacancies by including all available vacancies as on date. The Proclaimed

SENA has already proved their proximity to erstwhile mangment higher ups And Most Funny Thing is that they are never waiting for CPSU Policy implementations on Promotions which happens to be for some fractions Like SDE to AGM promotions and JTO to SDE Promotions happened in July/June 2018 and even Now too

But when Ever if it comes to BSNL recruited Employees, They will Endorde the Policy which is still in proposal stage and Make all road block

please react against these injustice Vote against such Sinster Acts

C. By Annexure-RA1 order respondents are directed to produce the copy of the "approved BSNL Executive Promotion Policy Amendment and Recruitment Rules 2017". The Review Applicants are unable to comply with the said direction of this Tribunal, as the Promotion Policy is only at the proposal stage and yet to be finalized. It is evident from the information furnished under the RTI Act (Annexure-MA1 in MA 130/19) that it is only the proposal on the BSNL Executive Promotion Policy Amendment and Recruitment Rules 2017, that has been approved by the BSNL Board and subject to compliance of reservation policy requirements of Government of India and also Court orders. A high level committee which has been formed to thoroughly examine whether the proposed policy is amenable with regard to reservation requirements as laid down by the Government of India and also various Court orders, is still deliberating the matter with the stake holders and yet to file its report. It is only after the report of the said Committee and after its consideration by the BSNL Board, the

(c) Upgrading the SDE(T) posts to AGM(T) on matching saving basis to achieve the required number of vacancies:-

3105 number of vacancies can be filled by upgrading SDE(T) posts equivalent to 3105 number of AGM posts on matching saving basis. This may be considered due to the fact that on implementations of CPSU hierarchy, the concept of vacancy based promotion will be replaced by time bound promotion. The available vacancy in SDE grade will be abolished on notification of new promotion policy. This is further to intimate that the promotion in SDE (T) grade is not being considered beyond 2010-11 vacancy year.

It is gathered that SEA branch proposal for upgrading JAO post to equivalent AO post has recently been approved by CMD BSNL based on the power delegated to him under creation of posts vide para 4.1. Enclosed. - for BSNL

contents of the above paragraphs are true and correct to the best of my knowledge information and belief and as disclosed from the records kept in the respondents' office and that I have not suppressed any material facts. The above Review Application is filed for and on behalf of the Review Applicants in the above O.A for which I am authorized also

Dated this the 11 day of March 2019

DEPONENT

4. It is submitted that what has been sought and also directed to be produced as per Annexure-RA1 order is the copy of the "approved BSNL Executive Promotion Policy Amendment and Recruitment Rules 2017". It is submitted that it is only the proposal on the BSNL Executive Promotion Policy Amendment and Recruitment Rules 2017, that has been approved by the BSNL Board and not the final version of the promotion policy. The proposal on the promotion policy has been approved by the Board, subject to compliance of reservation policy requirements of Government of India and also Court orders. A high level committee has been thereafter formed to thoroughly examine whether the proposed policy is amenable with regard to reservation requirements as laid down by the Government of India and also various Court orders. The high level committee is still deliberating the matter with all the stake holders, including various Executive Associations, SC/ST welfare Associations, individuals etc and this process will take more time considering the sensitivity of the matter. It is only after the report of the said Committee and after its consideration by the BSNL Board, the Promotion Policy will be finalized and thereafter notified. Thus

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it can be seen that the said promotion policy is still at the proposal stage and yet to be finalized. It is without considering any of the aforesaid aspects, Annexure-

No. BSNL/31-1/SR/2020

Dated: 11.06.2020

Meeting with Director (HR) on 09.06.2020 by the representatives of Recognised Association:

Following issues were discussed in the meeting of the Associations Representatives with Director (HR): PGM(PERS), Sr GM(Estt) Sr GM (SR) and GM(Restg) were also present in the meeting.

After detailed discussion, it is decided that CMD and other new directors will be briefed about the policy, and urgent need for promotion. Clarification asked by DoT on this policy will be sent to DoT.

Subject: Supply of information under the provisions of RTI Act 2005.

Kindly refer to your RTI application registration No.BSNLD/R/E/20/00812/2 dated 15.07.2020 on the subject mentioned above. In this regard, available information is as under:

Para 1: The information sought for is interrogatory in nature and in the form of query, hence not covered in definition of information under para 2(f) of RTI act 2005.

Para 2: There is No program/policy named as CPSU Hierarchy promulgated by BSNL.

In case you are not satisfied, you can appeal to the Appellate Authority of PERS-HR unit of BSNL. CO. The details of the Appellate Authority are as follows:

The RTI on 15.07.2020 replied on 13.08.2020, JUST LOOK INTO IT BSNL MANGMENT IS PROMULGATING NO SUCH POLICY EVEN TODAY too, Then why they are mis Guiding always