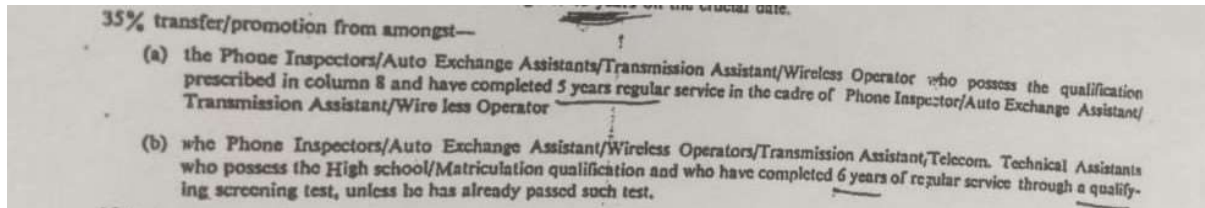


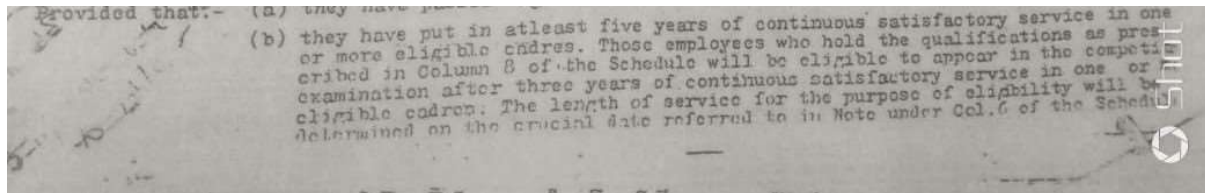
Fact File on JTO RRs FROM 1990 TO 2014 FOR LICE Executives

It is a known fact that all the BSNL recruits irrespective of batch or cadre are suffering the issues wrt Pay- Pension promotion in one way or another. We are hearing some misleading propaganda with regard to residency period, Pay scale and pay loss issues of LICE executives. In connection with the same let us check some facts wrt JTO RRs and who did what and why? JE cader (erstwhile TTAs) were earlier having the 5 year of regular service (with diploma or Degree) period to become eligible to become eligible for JTOs as per JTO RR-1990

Screenshot from **JTO RR 1990 the eligibility of JE for promotion to JTO was 5 years .**



In the **JTO RR 1996 also the eligibility of JE to become JTO was 5 Years.**



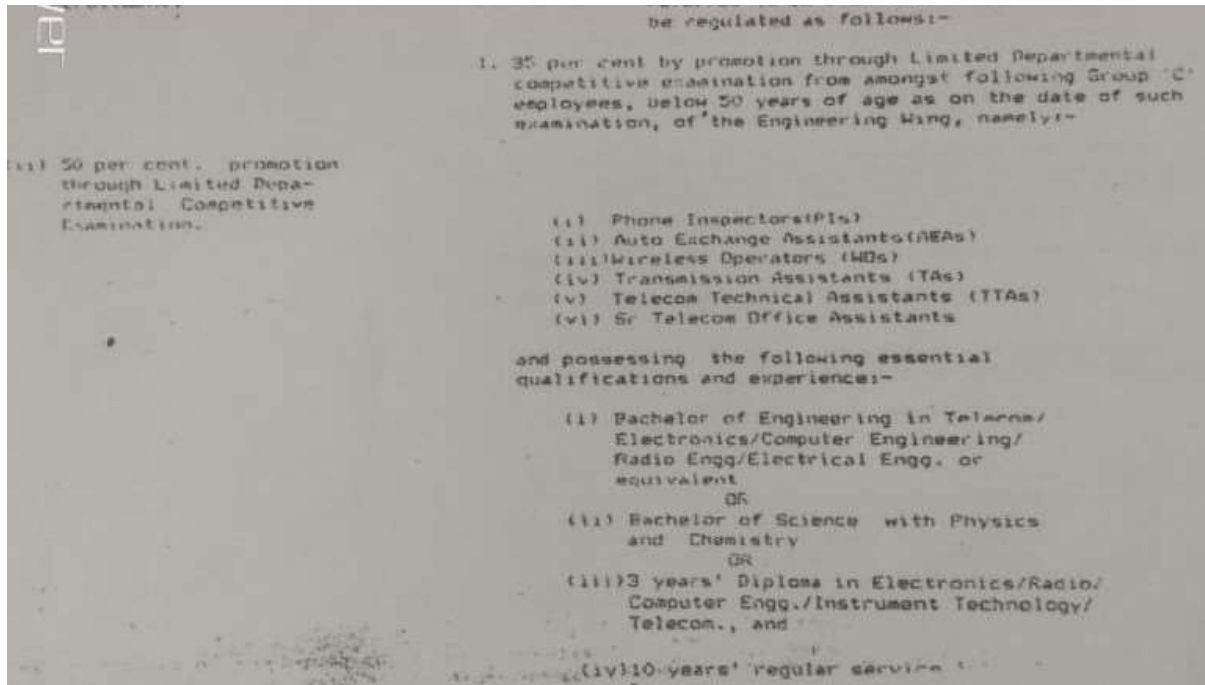
So how this eligibility of 5 years got changed to 10 years and why this legacy associations agreed for such an increase in residency period ?? This will automatically answer who were behind the curtains. The chances of making senior most non executives to give the executive cadre the quotas were bifurcated into 15% & 35% - where the first set was eligible to those who have 50 years or more and other set for who below 50 years (for obvious reasons – not explaining). Since both quota were earmarked through **departmental Competitive** (please remember not qualifying exam), the vacancy in actual PR quotas were much lower during 1996 to 2000 YoR. During 1996- 2000 the conversion process of DoT to BSNL, there were much higher count of non executives (approx 20000+ non executives) from TTA/Phone inspectors/ AEO/WO/TA/ Sr. TOA etc who were with completed regular service criteria mentioned above and were aspiring to get into the executive cadre. But that much vacancies were not available in neither PR Quota nor DR quota or clubbing both. Through a competitive exam, it is fact that those who got higher merit equalling to vacancies only will get the promotions, just imagine how many vacancies we are getting now in recent LICE exams/ direct after many years .. But the legacy associations cunningly planned to accommodate almost all in the PR and DR and made in such a way that this competitive became a qualifying exam.

Their plans were simple

1. Allow senior most actually eligible non executives to actual PR JTO quota 96-2000
2. Occupy DR JTO quota vacancies 96 -2000 from other set through back dated YoR who attended training later
3. Convert the DR quotas from 2001 onwards to accommodate again left out non executives (these people became super numerary later through brave works of SNATTA)

4. And stop the intake from TTA to JTO at least for next 10 years (this inturn affected all the BSNL recruited TTA/ JE to wait for their exam above 5 years)

Thus cunningly in the pretext of above , in the JTO RR 1999 the TTA to JTO eligibility increase to 10 years --- 1999 the JTO RR the **eligibility changed to 10 years.**



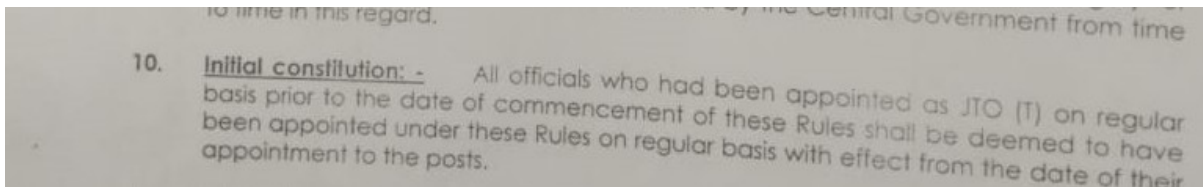
After 2000 , thus more than 6000 officials are qualified (not actually eligible – because RR specified was competitive) all over india in the screening test held in the year 1999 and 2000. BSNL formed in the year 01.10.2000. There **was no vacancies to adjust the over and above officials. They want to accommodate these qualified officials in the coming year vacancies. And due to the pressure BSNL board took a decision to divert the 500 direct recruited vacancies to 35% quota in every year and it is continued up to 2007. Ie 3500 vacancies were diverted. Here you can see that none of the directed recruited JEs are eligible for JTO promotion.** This was stopped by SNATTA and court given a clear cut direction that the already promoted JTOs will be supernumery and will not be able to eligible for further promotions too...**Due to the continous struggle of SNATTA the eligibility condition modified from 10 to 7 years in the year 2009.** Soon after this management made amendment in JTO RR-2001 to reduction of regular service period to 7 years in 2009 from TTA to JTO cadre . Please remember amendment was enough for reduction of service period as it is related to internal quota , Board have the prerogative

Read the 2009 amendment

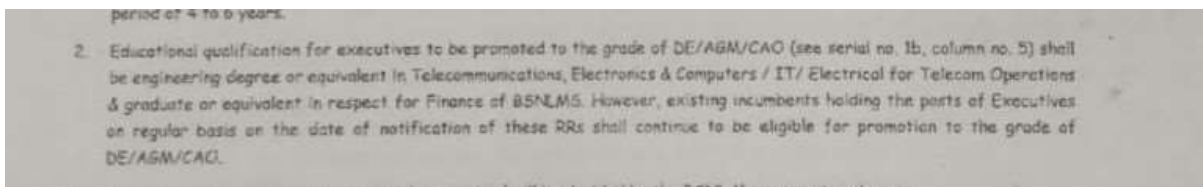
The BSNL management has approved for the reduction of the prescribed regular service from 10 years to 7 years in post in Group 'C' for promotion to JTO cadre through LICE under 35% quota and 15% quota, as mentioned at para (I)(B)(ii) and para (II) in Col 12 of the Schedule of Recruitment Rules of JTO-2001.

In the year 2008- 2010 new JEs were recruited by BSNL and SNATTA demanded for reducing the eligibilty condition and succeeded in it (7 years to 5 years). This also could have been done with the similar amendment of 2009 , why it is not done so ? How the 2008/09 LICE batch TTAs & GATE were waited to become below seniiority of a regularisation process of the excess quota available DoT absorbees. So this is the reality where by the normaly available residency period was changed to 5 years and then to 10 years and again back to 5 years. Or in other words , if the earlier condition was available then the 2003 LICE TTAs/JEs could have eligible for 2008-09 vacacnies and the seniority of 2008/09 TTAs/JEs would be much ahead in JTO seniorty list.

In the JTO RR 2014 released on 15/10/2015 the pay scale of JTO was reduced to E1 16400-40500 from E1 A. And as per clause 10 the pay scale was made w.e.from 2001 recruited JTOs on wards. The net effect would have been E1 sacle from 2001 onwards. For reducing the residency period no need to change the RR. This new RR changing was necessiated only for pay scale reduction from E1A to E1 , management wanted the pension contribution reduction and the legacy associations simply passed the same without any protest. If JTO RR-2014 was to regularise the officiating JTOs then why they agreed to reduce the JTO Scale to E1



Last but not the least : Aware what happened on 14-07-2009 through MS RR to Diploma holder LICE JTOs



In the MSRR 2009 the relaxation to become DE/AGM was given only for those executives working upto 2009 only. **All the diploma holders are not eligible for AGM/DE promotion.** This is the another cunningness against BRs by the Legacy Assosiations. **Even DoPT guidelines clearely states Diploma holders with experience are well eligible for higher posts , the same was not catered by such ex proclaimed mindsets.** They are very much interested in their DOT absorbed core members only. **AIGETOA reaffirm its commitmnet that that Diploma is a professional qualification and should get due consideration in any RR/CPSU cadre heirarchy.**

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