

**GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS & IT
DEPARTMENT OF TELECOMMUNICATIONS
SANCHAR BHAWAN, ASHOKA ROAD, NEW DELHI.
(SR SECTION)**

F. No. 25-1/2003-SR

2nd Jan 04
Dated: ~~29th~~ Dec, 2003

To

The General Secretary,
Telecom Engineering Officers Association(India)
7/55, Ramesh Nagar,
New Delhi - 110015.

Sub: Request for approval to the constitution amendment in respect of change of name of the Association & for extension of trade—union facilities to newly elected office bearers.

Sir,


I am directed to refer to your letter No. SNEA(I)/DDG(SR)/1/11-03 dated 27.11.2003 on the subject noted above and to say as follows.

2. The Unions/Associations formed by the Central Government Employees are to be recognized as per the provisions of the CCS(RSA) Rules, 1993 and not as per the provisions of the rules governing the Unions/Associations formed by the employees of PSUs. As per the Rule 5(c) of CCS(RSA) Rules, 1993 membership of service association is to be restricted to a distinct category of Government servant having common interests. In view of this, the merger is not permissible under the CCS (RSA) Rules, 1993.
3. Extension of trade-union facilities is dependent on adhering to the provisions of CCS(RSA) rules, 1993, the constitution of the Union/Association and relevant instructions issued by this Department from time to time. The TEOA(I) has violated the provisions of their Constitution by electing office-bearers from other services which is not in conformity with the provisions of the CCS(RSA) Rules, 1993. From the clarification given by the Association it is observed that the Association has violated the provisions of Rule 5(c) and 6(f) of CCS (RSA) Rules, 1993.
4. In view of the foregoing analysis it has been decided that:-
 - (i) The request of the Association for change of its name after its merger with BSNLEA as Sanchar Nigam Executives Association SNEA(I) is not agreed to.
 - (ii) Trade-union facilities to the elected office-bearers other than JTOs cannot be granted and as such the name of office-bearers other than JTOs (Telecom) may be excluded from the list of office-bearers.

Contd...

5. Sanchar Nigam Executives Association (India), SNEA (I) may, therefore, approach the PSUs for their recognition under their rules.

Yours faithfully,


(K.M.I. YUSUF)
DIRECTOR (SR)

Copy forwarded for information and necessary action to :-

- 4444 (i) CMD, BSNL, New Delhi.
(ii) CMD, MTNL, New Delhi.

Chief Secretary, TESA (1)