

AIGETOA-CHQ

Central Executive Committee (CEC) Meeting,

(Hotel Kyron, New Delhi)

Dated: 2nd & 3rd September 2018

Highlights of the decision taken in CHQ meet

Resolution on HR Issues

- A) **JTO to SDE(T) :** AIGETOA will try to sort out the issue amicably and through discussion one more time. As per assurance of Management, AIGETOA will try its best to extend promotions and filling up of vacant seats. However, if positive results are not shown by Management within one month, AIGETOA will inform applicants about the developments and will pursue the matter through court of Law.

AIGETOA will also seek detailed enquiry on the methodology/reasons for undue haste shown by Personnel Section despite restraint from Hon'ble Court in JTO to SDE Promotions through SCF quota in June 2015, which finally ended up in court declaring it as contempt. AIGETOA will seek enquiry and fixing up of responsibility for the complete fiasco which has brought a bad name to the company and its apex.

- B) **Pay loss issue:** Members of the team nominated for the purpose will visit New Delhi for one week and finalize and file the case as decided earlier. Further Association will make all efforts through organizational route also to ensure that benefit is extended to the executives recruited in E1A scale facing pay loss by virtue of pay revision.
- C) **Consideration of List 8 for AGM Promotion:** All the developments on this issue was discussed in detail. GS has explained the present status of all HR issues. After discussion it is decided If further list of all eligible executives is not considered for AGM promotions by September 2018, AIGETOA may approach court of law , either Management should treat equally and in unbiased manner else any bias will be challenged through legal means.
- D) **Preparation of List 9 for AGM Promotion:** CHQ is working on this issue very seriously with all probabilities. Notification of SDE RR amendment with retrospective date will be pursued and also for Notification of seniority list number 9 will be pursued for promotion to AGM cadre and if not done, cases may be filed by AIGETOA activists. Escalating the matter to authorities with regard to partisan approach of HR group shall also be explored.

- E) **E2-E3:** GS informed that case will be filed in September itself. Payment is already made in April and OA is in finalization stage. CHQ is waiting for inputs of DPE on the reference made by DoT in this regard so that it gives more impetus to our plea. (On date of uploading, the case is already filed and posted for 26th October 2018 hearing.
- F) **PCAT LDCE Increment case:** AIGETOA will implead in one increment case filed for LDCE 2015 executives. Advisor CHQ dealing with the case is entrusted with the responsibility of coordinating on this matter
- G) **LDCE 2015 left out cases:** Legal case will be filed by AIGETOA for its members for filling up of left out vacancies with qualified executives if satisfactory conclusion is not given by Personnel Section of BSNL CO.
- H) **MT:** H. P. and RJ team is authorized to pursue the MT legal Case
- I) **Chennai CAT case on MSRR:** AGS and CHQ advisor will coordinate with Chennai team for filing the case at CAT as directed by Hon'ble Court.
- J) **EPF case:** It resolved to take up the matter with BSNL and EPFO as Benefit of service not given only arrears paid for the training period. If required legal possibilities will be explored. Court Case for not depositing EPF contribution for training period will be pursued and filed by AIGETOA. Further, AIGETOA will also file case for full pension contribution for BSNL Recruited Employees at Hon'ble High Court Delhi.
- K) **Implementation of transport allowance:** CHQ will take up the matter of Implementation of upgraded transport allowance from effective date of E3 implementation instead of from next increment date across whole BSNL. Advisor CHQ is entrusted with the responsibility of coordinating on this matter.
- L) **TTA to DRJTO Pay fixation issue:** These DRTTAs selected, as DRJTOs in outside quota were not extended with pay protection benefits. Their selections as DRJTOs must be considered as promotion and required pay fixation should be done. Association will take up this matter in view of the latest judgments given and if required Association will take up the matter in the legal course.

High Lights of some other important resolutions:

- A) **Conduction of Next AGM:** House has decided to conduct next AGM at Kolkata in the month of October/November 2018

- B) **Conduction of Next AIC:** House has decided to conduct its All India Conference (AGM) in the month of May 2019 at Bhopal/Faridabad/NCR.
- C) **Formation of Corpus fund as death cases:** It resolved to form a corpus fund to support our DR fraternity in case of any untimely deaths. It is decided to collect Rs 500/- per head from all the members of association. A Separate account will be opened by CHQ. Lump sum amount of Rs. 2,50,000 will be distributed to the dependents of the deceased member who contributed to this scheme (Rs.500 as initial fund contribution and the fund will be topped up in case of death of any participating member in line with the amount spent). Shri S.K. Pathak AGS and Shri Badri Kumar Mehta will coordinate with GS for formulation of this scheme. The scheme will be tentatively launched in next AGM. The death relief will be Minimum Rs 2,50,000=00 (TWO LAKH FIFTY THOUSAND ONLY which can be revised based upon increase in number of participating members for the fund.) in the event of death of any participating member fulfilling the conditions as enumerated above.
- D) **Formation of Committee for Technical issues:** A committee is formed to study and suggest measures to crosscheck viability of the projects and ways to improve its significance for BSNL e.g. NGN VAS Services, FTTH marketing, BSNL Swift and Sanchar Aadhaar, LFMT, Wi-Fi Hotspot etc. Approaching government department for covering them under FTTH. The FTTH Plan 777 should be made eligible for Service Connection to BSNL Executives. This committee shall also keep a track of all the new initiatives/projects launched by BSNL and suggest for betterment or loopholes if any.
- E) **House reviewed existing court cases and resolved that all should be pursued till finality to conclude it to the maximum benefit of BSNL Recruited Fraternity. House also decided to raise a legal fund appeal.**