

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

(An Association of Gr. Er. Telecom Officers of B.S.N.L./M.T.N.L.)

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Ref No: CHQ/AIGETOA/204

Dated: 18th March 2009

To

Shri Kuldeep Goyal

CMD, BSNL Corporate Office,

New Delhi

Sub: Resolution in AIGETOA executive body meet at Bhopal on 15th March 2009.

Dear Sir,

AIGETOA conducted its All-India Executive body meeting on 15th March 2009 at Bhopal where almost all the Circles and CHQ representatives of AIGETOA were present from every nook and corner of India. The association is concerned about the slow pace of ongoing process of consultations regarding charter of demand submitted by AIGETOA especially regarding career progressions of young qualified graduate engineers & finance professionals. In that line the executive meet adopted these resolutions:

- 1. Regarding career progression:** Request BSNL-Management to timely finalize this most hurting issue within a set time-frame as it is creating further unrest among the members having stagnated for around 7-8 years. *The association could still wait patiently for another 45 days for implementation on the recommendations of the committee formed for this purpose; else association will be compelled to undertake agitational actions.*
- 2. Regarding anomalies in LDCE transfer and posting:** There are various anomalies in transfer and posting of LDCE qualified TES Group-B due to some vested interest of authority, which has been highlighted by our association time and again. Despite instruction given to GM (Pers.) by yourself in our last meeting and his acceptance for the same, he is failed to consider and operate the genuine and rightfully request of spouse cases, already worked inter circle and critical medical cases. *The association adopted the resolution that immediate consideration of the aforementioned request and investigation should be initiated against the concern authority for any big scam in transfer and posting, else association can take any step including boycott, showing black flag and shouting the slogans during his visit in any part of the country.*
- 3. Regarding inter circle request of GE-JTOs/DR JAOS:** The inter-circle transfer requests of GE-JTOs/DRJAOS having already completed 5 years are not being processed even

after being promised to be resolved during our earlier meeting with authority in written and verbal. There are around 500 such cases lying in different circles with majority of them in Punjab, HP, WBTC & Gujarat Circles. These cases must be processed with the compassionate understanding as most of them are staying away from their kids, spouses & ageing parents. With the availability of GE-JTO from new recruitment batch of 2007 all these cases could be solved within 3 to 6 months but only with firm intent & willpower of the management at HQ level. Resolution of this longest pending issue will only enable individual employee to work with even higher motivation otherwise it could attract dissatisfaction leading further to unrest among them.

4. **Regarding EPF/CPF:** various anomalies are still there despite of our all possible effort and judicial orders from EPFOs. This is very serious matter as for as future and family security is concerned. It must be resolved by the concern authority in time bound manner.

Point wise Details of demands passed in the resolution in executive committee meeting on 15th March 2009 at Bhopal (MP) are attached for your kind consideration and we believe that timely intervention at your level will surely work towards time-bound redressal of these issues.

Thanking You

Yours truly,

(R. P. Shahu)

Copy to:

1. Thiru. A. Raja, Hon'ble MOC & IT for kind information and intervention please.
2. Shrimant Jyotiraditya Madhavrao Scindia, minister of state for communications & IT for kind information and intervention please.
3. Secretary, DOT for kind Information and intervention.
4. Shri Gopal Das, Director (HRD) and other functional directors of BSNL board, for kind information and n/a please
5. Shri Shakeel Ahmed, DDG (SR)/BSNL, for kind information please.

Details of demands passed in the resolution in executive committee meeting on 15th March 2009 at Bhopal (MP)

1. Regarding the career progression of executives in BSNL:

- No direct recruitment above GE-JTOs/DRJAOs.
- Standard pay scale of E-2 (10750/- pre-revised) in respect of direct recruitee executives from the date of joining.
- Separate cadre for direct recruitee GE-JTOs/DRJAOs or six additional increments to compensate their qualification.
- Time bound upgradation with change of designation in every four years upto E-4 without considering the vacancies with the flexibility of one year for qualified and out performing executives based on indexing system.
- Time bound financial upgradation in span of four years from E-4 to E-5, E-5 to E-6, E-6 to E-7 and post upgradation depending upon the vacancies with qualification bar at E-5 (minimum BE/BTech or any professional qualification),
- Pension compensation for those who are not covered under government dynamic pension.

2. Regarding anomalies in LDCE transfer and posting.

- Investigation in transfer anomalies of TES-Group-B and immediate suspension of concerned authority till the investigation is on.
- Justified and transparent transfer policy.
- Immediate considerations of spouse cases, who have already served inter circle and critical medical cases by displacing the SDEs on longest stay basis.

3. Regarding inter circle request of GE-JTOs/DR-JAOs:

- Immediate consideration of long pending transfer request of GE-JTOs under rule -8 with new joining of new recruitment according the waiting list as same has already been agreed in written to GS AIGETOA by the concern authority.

4. Regarding EPF/CPF:

- Immediate refund of past recovery and any short amount must be deposited by BSNL as per the various order of EPFO.
- Immediate contribution of training period and food allowance by BSNL.
- Centralise contribution at corporate level through HR package.
- All the transfer cases of EPF account must be immediately resolved.
- Detail deliberation with AIGETOA before transformation of EPF into CPF.