

 **No.: GS/ AIGETOA/51** **3rd June , 2014.**

**To,**

**Shri R.K. Upadhyay**

**Chairman and Managing Director**

**Bharat Sanchar Nigam Limited**

**New Delhi.**

***Sub***: **Request for agenda meeting with concerned authorities under the chairmanship of your good self to discuss the status of resolution of issues pertaining to the Direct recruits which were agreed to be resolved in a time bound manner, regarding.**

***Ref*: - 1. Record of discussion of meeting held between representatives of AIGETOA and BSNL Management on 31.01.2014 and status circulated by management vide SR cell letter no. BSNL/7-1/SR/2014 dated 12th Feb, 2014.**

**2. Constitution of HLC vide establishment cell letter no. 1-05/2014-PAT (BSNL) dated 18th Feb, 2014.**

***Respected Sir,***

Your benign attention is invited towards the record of the meeting mentioned under reference wherein the issues were recognized by BSNL management and this association was assured for resolution of the issues based on which the agitation call by the association was deferred. Till date, the resolution of the issues has not seen the light of the day, neither any action has been taken by the concerned authorities and nor have we been informed about the status of the resolution of the issues. However we still believe that with the intervention of your kind, the issues shall positively be resolved and the employee-employer relationship bonds will be strengthened further.

In view of the above, we request your good self to kindly allot us a time slot for a meeting under your kind chairmanship with representatives of this association and the concerned authorities so that the final resolution of the issues can see the light of the day and the sinking morale of the young brigade of the company due to non-resolution of issues pertaining to the career/future/ family of the direct recruits may be kept high. The agenda items are as follows:

1. **Vindictive actions against our AIP, Sh. R.P. Sahoo.**
2. **Finalization of standard pay scales**
3. **Pay Parity issue of batches recruited after 2007**
4. **Implementation of 30% Superannuation benefit**
5. **Implementation of CPSU hierarchy**
6. **Next LDCE Examination**
7. **Resolution of EPF anomalies**
8. **Uniformity in first time bound up-gradation**
9. **Unfair and biased implementation of transfer policy in field units**

We firmly believe that your intervention will help the matters to be resolved in amicable way and unnecessary stand-off can be avoided.

**With Best Regards**

 **Sincerely yours**

**Sd/-**

 **(RAVI SHIL VERMA)**

**Copy to:**

1. **Director (HR) for kind information please.**
2. **GM (SR) for kind information and necessary action please.**