

UNITED FORUM OF EXECUTIVES ASSOCIATIONS COMPRISING
(AIBSNLEA & AIGETOA)
CHQ, New Delhi

No:UF/CMD/DGM Rectt. /15-16

Dated the 11th Sep- 2015

To,
The CMD
BSNL, New Delhi-110001

Subject: Request to make special recruitment and provision to extend extra remuneration and facilities to avoid hardship of the JTO/JAO posted in tenure stations for 5 to 10 years-Reg.

Respected Sir,

We would like to draw your kind attention towards the JTO/JAO recruited through All India Competition but posted in hard tenure stations for more than 5 to 10 years. Government of India has classified some of the areas in the country as hard tenure station considering the hardship of leaving in these stations especially for those who are not born and brought up in these areas.


Accordingly all the Government departments and CPSEs have made provisions in their transfer policies so that employees working in these stations from outside can be return back to their place of choice in definite time. Employees posted in these places are also rewarded with certain extra remuneration and facilities.

BSNL has made recruitment of JTO/JAO through All India Open Competition because of which good number of candidates posted in these hard tenure stations although they are not the native of these places. Unfortunately, BSNL has so far not made any suitable policy to address the hardship of these executives and hence even after passing of more than 10 years they are continue to serve in these stations without any extra remunerations and facilities.

We would therefore request your good self to initiate special recruitment of JTO/JAO so that executives working for more than prescribed limit of time in these stations can be bring back to their choice of place to address the hardship being faced. Also requested to kindly make suitable policies to extend the extra benefits and facilities to JTO/JAO posted in these areas as of other cadre executives.

Yours Sincerely


(PRAHLAD RAJ)
GS AIBSNLEA


(R.P.Shahu)
GS AIGETOA

Copy to: 1. The Director (HR), BSNL Board, New Delhi
2. The GM (Eastt.), BSNL CO, New Delhi

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