



Bharat Sanchar Nigam Limited  
(A Government of India Enterprises)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

**APPEAL**

No. BSNL/7-3/SR/2015

Date: 14-12-2015

To

1. Shri Prahlad Rai  
General Secretary  
AIBSNLEA

2. General Secretary,  
AIGETOA

**Subject:** Notice for resuming the deferred organization actions to protest against the arbitrary recruitment of Management Trainees and non-settlement of long pending HR issues in BSNL.

**Reference:** United form of BSNL Executives Association letter No. CHQUF/Exe.Asso./AIBSNLEA-AIGETOA/5 dated 2-12-2015 and letter even number dated 07-12-2015.

A meeting was convened under chairmanship of CMD BSNL with the representatives of the United Forum on 11-12-2015 to discuss and resolve the issues raised by them in their agitational programme. Director(HR), PGM(SR), GM(Pers/Recruit.) and Addl G.M.(SR) from Management side and G.S., AIBSNLEA, President, AIGETOA, AGS, AIGETOA and Advisor(HQ) & CS Delhi Circle AIBSNLEA from United Forum side participated in the meeting. The record of discussion is as under:

2. United Forum requested that if Management is not willing to recruit Management Trainees any further, then there is no need to hold the SRD recruitment also as the main exam is not taking place then there is no question of filling up the reserved vacancies either. United Forum side also emphasized that when there has been no recruitment for even vertical reservation posts for SC/ST/OBC categories etc., how BSNL can hold SRD for PWD candidates which is a horizontal reservation. CMD BSNL acknowledged the associations side views but explained that the ongoing process for Recruitment of MT (SRD) is being done under the directions of DoP&T/DoT on the basis of Hon'ble Supreme Court Judgement and BSNL is under compulsion to hold the exam unless until there is specific directive from the Hon'ble court for not going ahead. United Forum side told CMD BSNL that the directions of Hon'ble Supreme court is for filling up the unfilled vacancies and not for filling up the vacancies of a cadre which has not yet been born in BSNL. United Forum further informed that this has happened due to reporting the unfilled vacancies of MT as back log inadvertently and hence there is no need for going on for recruitment in a cadre whose future in BSNL is yet uncertain. CMD BSNL expressed his inability to stop the process in absence of any specific directions from court. However, CMD BSNL directed Director (HR) that MT exam which was deferred on 7<sup>th</sup> July 2015 be deferred for another six months further and in the meanwhile the proposal for scrapping of MT recruitment altogether be taken up in the next meeting of the BSNL Board.

