



# All India Graduate Engineer Telecom Officers Association

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**No. GS/AIGETOA/2018/5**

**Dated 05.04.2018**

To,

**Smt Sujata Ray**  
**Director (HR),BSNL Board**  
**Bharat Sanchar Nigam Limited**  
**Janpath, New Delhi**

**Subject: - Request for issuance of promotion orders for JTO (T) to SDE(T) under LDCE quota, regarding.**

Respected Madam,

Kindly refer to our earlier correspondences on the long pending promotion order of LDCE 2015 qualified candidates for the post of SDE(T) against vacancy year 2010-11. It is already known to BSNL management that examination for vacancy year 2010-11 was held in June-2015, result of examination declared in May-2016 but the LDCE qualified executives are still waiting for their first promotion. LDCE qualified JTOs are being subjected to mental agony and have become demoralized due to unreasonable delay of about 3 years in their posting as SDE(T).

It is to bring to your kind notice that recently orders have been issued for promotion from AM to DM in erstwhile CSS Cadre for up to 2017-18 vacancy year. Thus, no vacancy is lying vacant as on date in the aforesaid cadre. On the other hand, thousands of JTOs of Telecom Wing are waiting for promotion even after qualifying the competitive exam that too for the vacancy year 2010-11. We are unable to understand the policy that BSNL Management is following in the departmental promotions where Management finds no hurdle of reservation in promotion of CSS cadre, whereas other cadres are being discriminated in the name of pending SLPs in the Hon'ble Supreme Court. Several government organizations are also giving promotions subject to outcome of pending SLPs in reservation matter. One such promotion order issued by Railway is enclosed herewith for ready reference. Withholding of JTO(T) to SDE(T) promotion of LDCE quota is creating unrest in the mind of LDCE qualified executives

**Regn. No. : HR/019/2016/02138**

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AIGETOA has cleared its stand on several occasions before BSNL management and this letter is to convey again that extending pending promotions is an utmost necessity before moving on to CPSU hierarchy policy and this statement holds most true in the case of LDCE qualified candidates who have been waiting for many years to get their posting orders even after being declared as successful for promotion to SDE. Jumping on to new policy without clearing pendency in these promotions will simply put the new policy in litigations and numerous challenges. Implementation of CPSU hierarchy before completion of ongoing promotion under LDCE quota will further create legal hurdle in present as well in future and basic purpose for implementation of a new policy of CPSU hierarchy will not be solved. The delay in issuing the promotion orders is creating differences within the executives also as they hold one another responsible for withholding promotions of each other's group.

With the issuance of promotion orders in CSS cadre, we see a ray of hope in issuance of promotion orders in other cadres. The methodology as used in issuance of promotion orders of AMs to DMs in CSS cadre can be used for other streams also. In one department, different yard sticks cannot be used for different cadres.

In view of the above, we demand immediate issuance of Pending Promotion Orders for LDCE passed candidates using the methodology as used in that of CSS cadre to prevent the growing unrest amongst the executives. Similarly, BSNL management may issue the promotion orders for DPC in other cadres also, subjected to outcome of SLPs/Court Cases by taking an undertaking from the executives.

Anticipating a positive consideration on the above issue.

With Warm Regards

**(Ravi Shil Verma)**  
**General Secretary**

**Copy to:-**

- 1. CMD, BSNL for kind information please.**
- 2. GM (Pers.), BSNL Corporate Office–For kind information and necessary action please.**