



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/97

dated 28.07.2021

To,

Shri P. K. Purwar,  
Hon'ble Chairman & Managing Director,  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: Deferment of AIGETOA Organizational Program on appeal of the BSNL Management -Reg.**

Reference: 1. BSNL/7-1/SR/2020 dated 28.07.2021, 27.07.2021, 20.07.2021  
2. GS/AIGETOA/2021/88 dated 13.06.2021.

**Respected Sir,**

The organisational call given by the association vide letter under reference #2 is here by deferred on the appeal issued by the BSNL Management vide letters under reference#1 and detailed meeting held with the Hon'ble Director (HR) on 22.07.2021, which was attended by PGM Pers, Sr GM Estt, Sr GM SR and GM Restg along with representatives of the association.

We apprised about pending issues to Director (HR) and highlighted about existing resentment in the field units and requested for early settlement of the pending issues to maintain harmonious atmosphere in the larger interest of the department. The severe stagnation in different grades under various streams and curtailments of promotional posts in initial proposal of the restructuring has aggravated the minds and so association demanded one promotion to all stagnating executives before implementation of restructuring and protection of promotional avenues in line with the submission of the association in restructuring. The distress due to lesser payment to newly recruited executives left out DPC, SDE seniority list, pending SAB contribution with interest and enhancement of SAB quantum were highlighted with other issues. The Director (HR) discussed issues in detail and assures to consider them positively and will work towards their settlement within next 2-3 months time. He appealed to the association to defer the program and work in liaison with management to resolve all issues amicably through mutual discussion & deliberation.

***Accordingly, the association has decided to accept the appeal of management and defer the organisation call with a hope that management will seize the opportunity to address the lost ground and ensure early settlement of long pending issues and address our serious concerns in restructuring to ensure sufficient number of promotional posts in all streams and grades to make sure adequate career progression of each executives. We do hope that management will also agree with us and will not allow derailment of situation by change of stand or breach of trust to force the association to resume the call.***

With Warm Regards

Sd/--

[MD. WASI AHMAD]  
General Secretary

Copy for kind information to:

1. The Hon'ble Secretary (T), Dept of Telecom, Govt of India, New Delhi.
2. All Functional Board of Directors, BSNL CO, Corporate Office, New Delhi.
3. The Sr GM (SR) BSNL CO, Corporate Office, New Delhi.
4. All CHQ OB/CS/CP/DS/DP AIGETOA for motivating employees to work for the excellence of BSNL.

Regn. No. : HR/019/2018/02138

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