



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2021/24

Dated 11.02.2021

To,

Shri Sebastian K,
General Secretary,
SNEA, Central HQ New Delhi.

Subject: Indefinite hunger fast call from 15.02.2021 given by SNEA-Reg.

Reference: SNEA/CHQ/Assns/2-018-21/06 dated 01.02.2021 of GS SNEA

Dear Sebastin Ji,

This is in reference to your letter bearing SNEA/CHQ/Assns/2-018-21/06 dated 01.02.2021, wherein you have sought support and cooperation of AIGETOA with respect to the ongoing agitation program submitted by SNEA for implementing the Non-post based Time Bound Functional Promotion Policy approved by the BSNL Board on 28.05.2018 for the smooth Career Promotion to BSNL Executives.

Dear Sir, we do appreciate your concern towards the welfare of executives and as majority recognized association, we consider ourselves duty bound to support all the endeavors which are taken in the best interest of executives.

Your letter was deliberated in detail by our CEC and everybody was of the opinion that to alleviate any chances of divide and rule policy, we should definitely explore the chances of unity to precipitate and push forward all the issues which are in the welfare of executives. However, as you are aware that with respect to CPSU CH policy, there are many underlying apprehensions and objections in the minds of a majority of the executives and the popular opinion goes against accepting this policy in its current format. This policy in our considerate view needs modification and alteration to make it rugged and firm policy and to make it acceptable to all the groups, which have varied aspirations and apprehensions related to the new promotion policy. Such type of changes in policy cannot and should not be decided in isolation as we have already seen the repercussions of pushing this policy through individualistic approach. Accordingly, we feel that there is a need for thorough discussion between all the stake holders including SEWA to arrive at a proposal which is acceptable to all. We as majority association is willing to volunteer ourselves to take lead in building a consensus amongst all groups so that a mutually acceptable policy which is firm, rugged and less prone to litigations can be put in place. As you have already served the agitation notice, joining of AIGETOA in the program as of now is not possible, however we remain open to discussion on the issue of promotional aspects and the ongoing restructuring exercise. Your inputs in this regard is highly solicited.

In our CEC, other issues were also deliberated and it was felt that there is a high and immediate need for joint exercise on BSNL viability related issues like non implementation of 4G in BSNL, Operation and maintenance issues and the most important one being disbursement of salary in time. In addition to that, issues of pending SAB, Standard E2 scales for JTOs/JAOs/Equivalent grades, Pay Loss issues and Extending E1 plus five increments to the newly recruited JTOs/JAOs are also immediate need of the hour. Accordingly, we need to have a mutual discussion with all stake holders on these issues to explore joint strategy for resolution including BSNL viability and timely disbursement of salary.

We once again convey our best wishes to your endeavors with a firm belief that you will take decision in the best interest of the executive fraternity and also on BSNL Viability related issues which is the foremost important issue amongst all other issues. AIGETOA once again reaffirms its firm commitment to the welfare of BSNL and its executives and is open to all sort of deliberations in this regard.

With Warm Regards

Sd/-
[MD. WASI AHMAD]
General Secretary

Copy to:

1. All CHQ Members and Circle Secretaries for kind information please.

Regn. No. : HR/019/2018/02138

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