



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/100

dated 07.08.2021

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL Board  
Bharat Sanchar Nigam Limited, New Delhi

**SDE REVERSAL MATTER**

**Subject: One Time Settlement of LDCE 2007 SDE Reversion Case – Removal of names of those LDCE 2007 SDEs who are figuring in the circulated list for upcoming DPC as referred and removal of names of those LDCE 2007 SDEs who are figuring in the promotion order dated 08.07.2021 –Reg.**

Ref: [1] BSNLCO-PR II/13/11/2020-PERS II dt 06.08.2021 of AGM (DPC Pers II), BSNL CO New Delhi  
[2] BSNL/71/SR/2020 dated 27.07.2021 of DGM (SR), BSNL CO New Delhi

**Respected Sir,**

Your immediate attention is requested on the above subject on account of the letter issued by the Pers Cell as referred #1 containing the names of LDCE 2007 SDEs for carrying out their fresh DPC by considering them as JTO in contravention to your goodself direction given in the meeting held with the association on 22<sup>nd</sup> July, 2021 as per letter under reference #2

This association was given firm commitment on various occasions and lastly in the meeting on 22<sup>nd</sup> July, 2021 that the LDCE 2007 SDE Reversion case will be settled as One Time Measure to render justice to them and acknowledging their thirteen years of service in SDE Grade after getting selected in LDCE 2007. It was also brought in the minute of the meeting issued vide letter under reference #2 at point number -5 and clearly stated about the direction issued for the settlement of the issue. On previous occasions also, it was firmly assured that their service in SDE grade since 2008 will remain intact and they will not be reverted and it will be settled as one time measure to rendered justice to these executives.

But unfortunately, it is seen that ten (10) such SDEs names were wrongly included in the recent DPC promotion order issued dated 08.07.2021, who are already working as SDEs from 12-11-2008 as per the LDCE promotion order dated 03.11.2008. Their order dated 08.07.2021 has not been cancelled despite of their representation submitted and matter brought in the knowledge of Pers Cell, BSNL CO New Delhi. Again names of twenty three (23) such SDEs have been included in the list of JTOs for holding of fresh DPC for SDE Promotion vide letter under reference#1 [Cases at S. No: 25 (ITPC Circle) and S. No. 24, 26, 27, 28, 29, 30, 31, 32, 33 & 35, 36, 37, 38, 39, 40, 41 (TN Circle) and S. No. 42, 43, 44, 45, 46, 47 (Kerala Circle)].

It is disappointing to note that even assurance and direction of Director (HR) is not adhered, while dealing the subject and association has to remind again and again to honour the commitment. This not only undermines the direction of the concerned authority but also demotivates and demoralizes the suffering executives, who are being penalized since long thirteen years for their no fault. When LDCE 2007 for SDET carried out, they were fully eligible as per prevailing provisions of SDE RR 2002 on date and department allowed them to appear after scrutiny of their eligibility and also promoted them in SDE grade. In spite of explaining the case on multiple occasions and commitment by your goodself, these executives have to

**Regn. No. : HR/019/2018/02138**

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pass through litmus test and mental agony again and again by some section of the department. This is a serious breach of trust and commitment from the management side and needs proper redresser to check its repetition in future.

*Accordingly, we request that the names of above referred 23 SDEs should be removed from the ongoing DPC process which has been included in the list in the referred letter at #1 (enclosed as Annex-I for ready reference). Also the order of the ten (10) such SDEs whose name figured in the promotion order dated 08.07.2021 should be cancelled (enclosed as Annex-II for ready reference).*

**We request your benign authority to direct suitably for the same and settle the issues once for all at the earliest as committed in the meeting.**

With warm regards,

Sd/--  
**[MD. WASI AHMAD]**  
**General Secretary**

Copy to:

1. The PGM (Pers), BSNL Corporate Office for kind information please.
2. The Sr GM SR, BSNL CO, New Delhi for kind information please.

**Annexure I****LIST OF THE EXECUTIVES TO BE REMOVED FROM THE CO LETTER DATED 06.08.2021**

SL NO	NAME OF THE EXECUTIVE	HR NO	PRESENT CIRCLE
1	K SURESH KUMAR	200200123	TN
2	KUTHADI SUMITHA KUMARI	200201986	ITPC
3	M VEERAKUMAR	200200816	TN
4	N SENTHILKUMAR	200203964	TN
5	G THANGARAJ	200206744	TN
6	A RICHARD PAUL	200203880	TN
7	A SANKAR GANESH	200200410	TN
8	K VAIRAMATHY	200200496	TN
9	I GOVINDAN	200200092	TN
10	S VIJAY KRISHNAN	200200246	TN
11	S PAVALAKKODI	200203185	TN
12	R ANITHA	200200402	TN
13	V NAGARAJAN	200200967	TN
14	H VICTOR SAMSON	200203938	TN
15	K KARTHIKAICHAMY	200204779	TN
16	A SAHIRA RAHMATH	200200438	TN
17	A THIRUMURUGAN	200200369	TN
18	NAVEED BIN SAYED	200203191	KRL
19	JOSE PAUL	200206453	KRL
20	K P PRABHATH	200200428	KRL
21	V S ANI	200203828	KRL
22	NAVAS M	200204627	KRL
23	NOUSHAD POYILIL	200205478	KRL

**Annexure II****LIST OF THE EXECUTIVES TO BE REMOVED FROM THE DPC ORDER DATED 08 07 2021**

SL NO	NAME OF THE EXECUTIVE	HR NO	PRESENT CIRCLE
1	K P PRABHATH	200200428	KRL
2	V S ANI	200203828	KRL
3	NAVAS M	200204627	KRL
4	NOUSHAD POYILIL	200205478	KRL
5	JALAL C M	200204630	STR
6	P SOMASUNDARAM	200200694	TN
7	RAMYA BHUVANA N	200300205	TN
8	NAGARAJAN A	200203914	TN
9	MAHESH KUMAR B	200200577	TN
10	PADMA DEVI R	200206645	TN