



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/08

Dated 12.01.2021

To,

Shri P. K. Purwar,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: Appeal to release salary of December-2020 immediately and ensuring timely payment of salary of the subsequent months-Reg.**

Reference: BSNL Corporate Office letter number 1-4/BFCI/BRC/COMP STT/2020-21 dated 05.01.2021

**Respected Sir,**

Greetings of the upcoming festival of the Pongal, Lohri, Makar Sankranti and Magh Bihu Sir!

We would like to draw your kind attention once again about nonpayment of the salary on 1<sup>st</sup> of the month. The delay is continuing since long time and even after passage of about one year of the VRS, which was implemented in BSNL on 31.01.2020, we are unable to disburse salary on 1<sup>st</sup> of the month. Your good self will appreciate that the financial outgo on the working employee has reduced considerably after VRS including net salary, which stands to just 375 Cr (approx.) a month, where as the collection is almost intact vis-a-vis previous year. If we go by figure then the salary outgo has reduced by 50% after VRS without any major deviation in the collection of the organisation. If we go through the referred letter issued by BSNL Corporate Office, collection of the Financial Year 2020-21 (up to Dec) is Rs 12205.73 Cr, whereas it was Rs 12,941.09 Cr in the same period in 2019-20 (till Dec-2019). Similarly, the collection of the month of Dec-2020 is Rs 1525.43 Cr in comparison to collection of Rs. 1300.69 Cr for the month of Dec-2019. Further the company has already registered EBITDA positive in its first half of the financial year 2020-21 as per the audited result, which shows a positive trend of the organisation.

In the light of above, we want to apprise that these positive vibes are coming through the joint efforts of employees and management, which shows that BSNL has started retrieving its position despite of its huge past liabilities. So, it's a high time that the management should acknowledge it and ensure payment of the salary on 1<sup>st</sup> of every month to recognize the efforts of employees and fulfill its responsibility as employer. One of the most important festival with different name i.e. Pongal, Lohri, Makar Sankranti, Magh Bihu etc are observed on 14<sup>th</sup> of January in different parts of the country but in absence of the payment of salary, charm of celebration is missing and so request for payment of salary of Dec-2020 without further delay.

**Therefore, we once again seek your kind intervention for immediate disbursement of salary for the month of December, 2020 and regularization of the same onwards.**

With warm regards,

Sd/-  
**[MD. WASI AHMAD]**  
General Secretary