



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2020/114

Dated 09.10.2020

To,

**The Sr General Manager (SR),
BSNL Corporate Office,
New Delhi.**

Subject: Authorization of monthly subscription to the Associations/Unions through ERP System-Regarding.
Reference: BSNL/20-6/SR/2019 dated 24.09.2020 of AGM (SR), BSNL CO, New Delhi.

Respected Sir,

With reference to the above subject, we would like state that the existing system is a time tested and well accepted mechanism to enroll the membership of executives to the association. The frequency of the changing of membership is also a onetime job in a year and doesn't attract too much time and hence we are comfortable with the existing mechanism. In spite of this, if management wants to switchover the membership subscription of Associations/Unions from hard copy to online ERP Mode, we would like to suggest the following.

1. The choosing of membership subscription of any association by an executive is entirely a domain of the executive and the association concerned and there is no role of HR authorization in it, even it does not exist in the present setup. Hence if switching over to online ERP Mode is necessary, there shouldn't be any role of HR Administrator or any Authority in the subscription/withdrawal of membership of associations as it has no role in it except DDO to get the payment subscription incorporated in the system.
2. In this mode, Executives should get an option in ERP Window to opt/withdraw membership of an association and after submission of the filled form by him, it should flow to the concerned District Secretary of the associations for authorization. After authorization by the District secretary, the form should go to respective DDO to get it incorporated in the system.
3. While switching over the new system, the changeover window should be opened in the upcoming Dec-Jan window as a onetime measure to exercise the option by all executives. It is also necessary in the light of fact that the Membership Verification of the Executive Association has successfully completed in August-2020 and executives should be given a fresh chance to opt the subscription in the changed position.

This is our submission against the referred letter issued by SR Cell for kind information and necessary action at your end. It is further requested that the matter should be discussed once again with Recognised Representative Association/Union after receipt all inputs before taking a final decision in this regard.

With warm regards,

Sd/--
[MD.WASI AHMAD]
General Secretary

Copy to:

1. The Director (HR), BSNL Board for kind information please.

Regn. No. : HR/019/2018/02138

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