

Proceeding and Resolution of Annual General Meeting

Annual General meeting of AIGETOA CHQ and Central Executives Committee (Governing Body) meeting of AIGETOA held on 24/08/2015 at **MOULALI RAJYA YUBA KENDRA at Moulali Crossing, 142/3, A.J.C. Bose Road, Kolkata – 700014** and on 25/08/2015 at **1st Floor Aikatan Building Bag Bazar, Kolkata** under the chairmanship of President AIGETOA Sh Ravi Shil Verma.

As the quorum was complete as per the provision of constitution of association hence following proceeding and resolution took place.

Proceedings:

1. Meeting is started with the candle enlightenment and prayer.
2. President AIGETOA Sh Ravi Shil Verma has given his welcome speech and readout the schedule and agenda of the meeting.
3. General Secretary, Sh R P Shahu presented the annual report of the society which is unanimously approved by the house for submission to registrar of the society. [Click Here for Annual Report](#)
4. Finance Secretary Sh Yogendra Jharwal presented the duly audited annual accounts of the association for adoption and consideration which house has unanimously approved for submission to registrar society.
5. Circle Secretaries and other CHQ members presented their report.
6. Followed by the lunch, President AIGETOA Sh Ravi Shil Verma invited the agenda points and finalized the same for open discussion. He has also presented his view on various agenda points.
7. General Secretary has given his orientation speech and invited open discussion on the various agenda points.
8. All delegates present over there have participated in open discussion and following resolution is passed:
9. Web Secretary presented the features of the new website of the association and invited suggestions and feedback so that website can be launched in next month.

First day of AGM i.e. 24/08/2015 detail discussions on various points took place and following resolution are passed:

Resolution pertaining to the Governing Body of the Association

Resolution No-1:

Resolution for change of registered office address of Association from Rewari to Faridabad, Haryana

AIGETOA is service association of BSNL executives and corporate office of BSNL is located at Delhi. Faridabad is very near to BSNL corporate office Delhi compared to Rewari hence it is resolved that registered office of association be changed to Faridabad.

It is further resolved that Sh Ravi Shil Verma President AIGETOA and Sh Sailesh Kumar Yadav VP AIGETOA is authorized to arrange office at Faridabad and any one of them or both are authorized to execute all the formalities required.

It is further resolved that Sh Ravi Shil Verma President and Sh Sailesh Kumar Yadav VP both or any one of them are authorized to sign all the documents and do other formalities required at registrar office for change of registered office address from Rewari to Faridabad Haryana

Resolution no-2:

Resolution to open new bank account for welfare and legal purpose.

RESOLVED THAT one new account of the association will be open with Axis Bank at Faridabad which will be utilized for the social welfare of it's members. This account will be open in the name of AIGETOA CHQ and joint authorized signatory will be General Secretary Sh Ram Pratap Shahu, President Sh Ravi Shil Verma and Treasure Sh Yogendra Jharwal. Any two signatory can operate the account.

RESOLVED FURTHER THAT the Association do execute necessary documents, agreement form(s), authority letter(s) and/or any other related documents from time to time for this purpose and accept its terms and conditions including any modifications thereof.

RESOLVED FURTHER THAT a copy of this resolution be and hereby submitted the Bank duly certified by all or any of the persons so authorized by the Association.

Resolution No-3:

Resolution in respect of availing Internet Banking Services

RESOLVED THAT the Association do avail the corporate Internet Banking service for the Account opened/to be opened with Axis Bank Limited (The Bank under the Customer ID at their various branch(es) and the Association do accept such terms, conditions, stipulation laid down by the Bank from time to time for the purpose.

RESOLVED FURTHER THAT the Association do execute necessary documents, agreement form(s), authority letter(s) and/or any other related documents from time to time for this purpose and accept its terms and conditions including any modifications thereof.

RESOLVED FURTHER THAT the following officials be hereby singly/jointly authorised to accept, sign, execute, deliver and complete all documentation, agreements, account opening forms, and accept and abide by the modifications and/or variations in any or all the terms and conditions from time to time and to nominate, substitute, revoke and vary mandate etc. from time to time and on behalf of the Association, in order to apply for and avail and operate the Corporate Internet Banking facility provided by the Bank.

RESOLVED FURTHER THAT the Governing Body is aware that the Bank was granting Customer level access and has now moved to Account level access to grant account level operational powers to the delegated Authorised Signatories.

Shri Ram Pratap Shahu (General Secretary), (View only)

Shri Ravi Shil Verma (President), (View only)

Shri Yogendra Jharwal (Treasurer), (View only)

RESOLVED FURTHER THAT the above authorized officials are also authorized to operate on behalf of the Association through Corporate Internet Banking service on the association accounts under a Customer ID allotted by the Bank with a view only access and/or continually operate the account(s) under the said particular Customer ID even when overdrawn, as per the access specifications authorized in Corporate Internet Banking form.

RESOLVED FURTHER THAT the Bank be and is hereby authorized to accept all instructions given or initiated through the Corporate Internet Banking service through initiator and approver from all or any one of the above signatories in respect of Association account/s. The Association does agree to hold Axis Bank harmless and indemnifies and agrees to keep the Bank interest protected on account of the bank executing such instructions by the above signatories in the manner provided here in above.

RESOLVED FURTHER THAT a copy of this resolution be and hereby submitted the Bank duly certified by all or any of the persons so authorized by the Association.

Resolution No-4

Resolution in respect of termination of membership:

It is resolved that membership of all such members who have not paid subscription fee for even single month for the financial year 2015-2016 as on date is placed under

suspension from the association and will be automatically terminated if not paid by 30th Sep 15 . After termination of membership they can join this association as new members on fulfilling all the requirements and depositing required membership fee, membership fee and any other applicable fee for new members.

Resolution pertaining to the General Body i.e. Collegiums of the Association

Resolution No-1

Proposal for increasing the registration and membership fee:

1. Increase the initial registration fee from Rs 500/- to Rs 1000/- for new members
2. Increase the Monthly subscription from Rs 100 to Rs 125 per month i.e. Rs 1500/- per annum.
3. Collect Rs 500/- per year from every members towards welfare fund.
4. Subscription from all members from all circles must be collected annually directly to CHQ account from April-2016.
5. All above resolution (1 to 4) will take effect from next financial year
6. i.e. from 1st April-2016.
7. Legal fund will be collected separately from the beneficiary group as and when required.

The proposal no 1, 2 and 3 are dropped by the house and proposal 4 and 7 are passed.

Resolution No-2

Proposal in respect of 30% superannuation benefits to direct recruits:

1. AIGETOA will pursue and fight for full limit of 30% superannuation benefit
2. Date of effect for contribution and implementation of pension scheme for direct recruits must be 01-10-2000.
3. If the need arise association will launch agitational program and/or approach to court of law in the name of individual members of the association. Court expenditure will be collected from the beneficiary members.

Above proposal are passed by the house

Resolution No-3

Proposal in respect of standard pay scale to the executives:

1. AIGETOA will fight for standard pay scale of E2 for JTO/JAO and E3 for SDE/AO w.e.f. 01-01-2007.
2. Promotion of the executives must be from one standard pay scale to another standard pay scale from 01-01-2007 hence AIGETOA will fight upgradation of pay scale for all the executives working on non-standard pay scale of E1A and E2A as on 01-01-2007.

Above resolutions are passed by the house.

Resolution No-4

Proposal in respect of direct recruitment of MT/DGM above JTO/JAO:

There should not be any direct recruitment from outside above JTO /JAO level in Telecom Operations and Finance. Association will further pursue for scrapping of ongoing DGM recruitment in BSNL and demand inquiry in respect of unjustified and suspicious DGM recruitment in BSNL. If the need arise association will launch protest/agitation to withdraw the ongoing DGM/MT recruitment in BSNL.

Above resolutions are passed by the house.

Resolution No-5

Proposal in respect of implementation of CPSE cadre hierarchy in BSNL:

1. Although present recommendations of the chairman of the joint committee are not satisfying the aspiration of direct recruits executives as of other CPSEs but still better than existing policy. AIGETOA will try to convince the committee members to introduce weightage of qualification and performance and relax the residency period from 5 years to 3 years in each grade so that some outstanding executives can get promotion in 3-4 years.
2. If above proposal is not acceptable to joint committee, AIGETOA should accept the recommendations with modification of first promotion from JTO/JAO to SDO/AO in 4 years in respect direct recruits JTO/JAO and promotes JTO/JAO who possess the qualification of direct recruits.

Above resolutions are passed by the house.

Resolution No-6:

Proposal in respect of one increment to SDE promoted through LDCE:

1. AIGETOA will prepare individual reminder representation to be submitted by individual and same will be pursued with Director (HR) at BSNL CO.
2. If the issues do not resolved at the level of Director (HR), association will approach to court of law in the name of individual members and legal fund required will be collected from the beneficiaries.

Above resolutions are passed by the house.

Resolution No-7:

Proposal in respect of payment of arrear against 78.2% DA neutralization:

1. AIGETOA will prepare individual representation to be submitted by individual members.
2. Followed by the submission of individual representation, association will approach to court of law in the name of individual members and legal fund required will be collected from the beneficiaries.

Above resolutions are passed by the house.

Resolution No-8

Proposal in respect of last LDCE result and posting of SDE promoted through LDCE:

1. AIGETOA will pursue with BSNL management as well as court of law for early declaration of result of LDCE.
2. AIGETOA will pursue with management for calling option from LDCE passed candidates for issuing posting order so that their request can be accommodated on merit.

Above resolutions are passed by the house.

Resolution No-9

Proposal in respect of DPC from JTO to SDE:

Association will try to vacate the stay and keep continue the court case on merit for seniority.

Above resolutions are passed by the house.

Resolution No-10

Proposal in respect of special recruitment in tenure stations to give relief to JTO/JAO working there for more than 5 years:

1. Association will propose for special recruitment of JTO/JAO in tenure station for long term solution.
2. Association will propose JTO/JAO to be declared All India Cadre.
3. Association will propose for sanction post of JTO/JAO in BSNL CO Delhi

Above resolutions are passed by the house.

Resolution No-11

Proposal in respect of implementation of EPF order for contribution of training period and EPS contribution on maximum:

1. Circles Secretaries will pursue at circle level for implementation of BSNL CO order in respect of EPF contribution for training period and ensure that both the contribution along with interest and penalty if any must be deposited by BSNL itself.
2. AIGETOA CHQ will write letter to BSNL CO for issuing necessary instruction for keep continue the EPS contribution on maximum if it is already there for some circles/SSAs. There must be provision in ERP for the same.

Above resolutions are passed by the house.

Resolution No-12

Proposal in respect of pay fixation of Departmental outsider JTO:

Association will write and pursue at BSNL CO to consider the Departmental outside JTO as internal promotion and pay fixation must be done accordingly.

Above resolutions are passed by the house.

Resolution No-13

Proposal for Transfer back to home circle in respect of SDEs displaced in last LDCE

Association will write letter to BSNL CO for considering the request of SDEs completed the tenure who have transferred out from their home circles in last LDCE and pursue on best effort basis.

Above resolutions are passed by the house.

Resolution No-14

Proposal in respect of allowing membership of TTA promoted to JTO.

Association shall allow the membership to JTOs promoted from TTA

Above resolution is dropped by the house.