

Annual Report

(Financial Year 2014-15)



TOGETHER WE CAN.....

TOGETHER WE HAVE.....

TOGETHER WE WILL.....

President:
(Ravi Shil Verma)

General Secretary:
(R. P. Shahu)

Treasurer:
(Yogendra Jharwal)

Dear members

Governing Body of the AIGETOA takes pleasure in presenting this annual report on functioning of the society for the financial year 2014-15. Our working is guided by vision and mission to safeguard the legitimate benefits of it's members i.e. Direct recruits executives of BSNL. As we know that our all the benefits are dependent on survival of BSNL and many on productivity and profitability of the company hence this association whole heartedly support/participate in the decision, implementation and execution of work in field which favors to achieve above for our beloved company. This association does not hesitate to oppose tooth and nail the policies which harm the interest of BSNL.

Vision and Mission of AIGETOA:**Our working is guided by**

Our vision: maintaining parity in social and future security with leading CPSEs of the country and achieving excellence in individual as well as company performance to remain market leader in telecom and in synch with global technology. And

Our mission: to educate every member of the society about their legitimate benefits and their role & responsibilities for increasing the productivity and profitability of the company.

Agenda of the AIGETOA:**Prime Agenda points of the Association are as under:**

- Implementation of 30% superannuation benefits.
- Finalization of standard pay scale of E2 and E3 to JTO and SDE equivalent respectively.
- Single executive feeder cadre and No lateral recruitment from among outside in the name of MT/DGM above JTO/JAO.
- At par social status and career enhancement as of leading CPSEs. Implementation of performance oriented time bound functional promotion.
- Uniform first time bound promotion in 4 years.
- One increment to all LDCE -2012 qualified SDEs.
- Contribution of EPF for the training period and resolution of other anomalies.
- Declaration of result of last LDCE for SDE (T) at the earliest and conduction of next LDCE till implementation of time bound functional promotion.
- Special recruitment of JTO/JAO in tenure circles to mitigate the hardship of executives of these circles.
- Transparent and fair transfer policy.
- Persuasion and Resolution of other issues as resolved in representatives meetings.
- Last but not least, sharing knowledge & information, providing feedbacks to decision makers at various levels, participation in development & decisions, ensuring implementation of all the revival plan for BSNL, putting all the efforts to become No-1 telecom operator and complete solution provider in the world.

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Governing Body of AIGETOA:

Governing body of the AIGETOA for the financial year 2015-16 is as under:

Sr. No.	Name of the Office bearer/Member of the Governing Body	Designation	Full Address of the member	Mobile
1	Sh Ravi Shil Verma	President	Flat No.C-23, Jalvidyut Appartment, Sector 21 C, Faridabad Haryana 121001	9424051555
2	Sh. Abhishek Chaudhary	Vice President-I	P-162, Street No.4, Suraya Nagar, Hanumangarh Town, Rajasthan 335513	9414000272
3	Sh. Mantosh Kumar	Vice President-II	S-242 Shakti Nagar, Near-Kukrail Bridge, Faizabad Road, Lucknow-226016	9868150432
4	Sh. Sailash Kumar Yadav	Vice President-III	H.N. 996, Sector-17, Faridabad Haryana-121002	9466000346
5	Sh. B Laxman	Vice President-IV	201, Telephone Bhavan, Saifabad, Hyderabad - 500004	9490144699
6	Sh. Ram Pratap Shahu	General Secretary	H-2, Chinar Retreat, Near Maida Mill, Hoshangabad Road, Bhopal	9868525433
7	Sh. Amit Roy	Asst. General Secretary-I	MCF 4085, Sanjay Colony, Sector-23 NIT Faridabad, Haryana-121005	9868117217
8	Sh. Mr Deepak Kumar Sahoo	Asst. General Secretary-II	B-1, Cluster-XI, Purbachal, Sector-III, Saltlake, Kolkata-700097	9432000014
9	Sh. Pawan Akand	Asst. General Secretary-III	L-91, Bharti Niketan, Govindpura, Bhopal- 462023	9424726666
10	Sh. Abhishek Jain	Asst. General Secretary-IV	55/37,Panchwati Marg,Heera Path,Mansarovar, Jaipur Rajasthan-302020	9413394934
11	Sh. Yogendra Jharwal	Treasurer	63, Mangal Vihar, Agra Road, Jaipur -302004	9414000877
12	Sh. Ashok Acharya	Joint Secretary (East)	Qr No-EB-345, Laxmi Sagar Housing Board Colony, Stage-I, Bhubaneshwar, Odisha	9437001727
13	Sh. Sudhir K. Singh	Joint Secretary (West)	C/11, PNT colony, Vasn, Ahmedabad-380001	9428510485
14	Sh. Senthil Kumar K	Joint Secretary (South)	C-3, NAVAJEEVAN FLATS, ANNA NAGAR, CHENNAI - 600040	9444904433
15	Sh. Gourav Singh Aulakh	Joint Secretary (North)	H-150, Sect 15A, Chandigarh, Punjab -160015	9463999020
16	Sh. Vaibhav Goyal	Joint Secretary (Central)	C/o Ram Photo Studio, Circular Road, Hatras, UP- 204101	9412000718

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Activities during financial year 2014-15

To achieve the above agenda points association has performed following activities during the year:

- Association writes about 80 letters to various authorities and on various agenda points with full justification and supporting documents.
- Association held about 7 meetings with CMD and Director (HR) BSNL and discussed agenda issues.
- Association held about 20 meetings with the concern Sr. Level Management at BSNL CO and discussed agenda issues.
- Association submitted feedback on various policy matters like Merger of BSNL & MTNL, Staffing norms & HR plan, online exams in BSNL, creating a new tower subsidiary company by hiving off the tower business of BSNL etc.
- Association initiated and pursued some of the court cases e.g. DGM Recruitment case at Honorable PBCAT Delhi and Chandigarh, EPF contribution for training period at Honorable High Court of Madras, Finalization of standard pay scale case at Honorable CAT Chandigarh and MT case at Honorable CAT Chandigarh etc.
- Association has entered into the MoU with AIBSNLEA in the month of July-14 for joint struggle and conducted several joint meetings of representatives and also with management to achieve the resolution of agenda points.
- Association participated in the strike including parliament march on 25-Feb-2015 called by forum of Executives association and non-executives unions of BSNL.
- Association also conducted several meetings including joint meetings with AIBSNLEA at various part of the country.

Achievements during financial year:

- Escalating and highlighting major and critical issue of Standard pay scale of E2 and E3 for JTO/JAO and SDE/AO equivalent, 30% Superannuation benefits in respect of direct recruits and implementation of CPSE cadre in BSNL and received support from all corners for resolution. Now resolutions of these three major issues are top priority of authority.
- Change of syllabus, Notification and Conduction of LDCE for SDE (T).
- JAO to AO promotion which includes direct recruits.
- Implementation of digital signature for EPF online services and timely implementation of EPFO decision in respect of EPS contribution on enhanced limit of Rs 15000/-
- Judgment in favor of EPF contribution for training period.

Association meetings:

- **5th and 6th April-2014**- Central Executives committee meeting at Delhi.
- **11th and 12th July-2014**- Central Executives committee meeting including Circle representatives at Delhi.
- **22nd and 23rd Aug-2014**-Annual General Meeting at Hyderabad, AP.
- **23rd and 24th Feb-2015**- Central Executives Committee meeting including Circle Representatives at Delhi.

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Special events:

On some of the occasions AIGETOA and its branches convened the meeting with various dignitaries and raised the concern of the members:

- **21st May-14 & 22nd Sep-14:** AIGETOA CHQ Meeting with Hon'ble MP Shri Jagdambika Pal Ji.
- **26th Sep-14:** AIGETOA CHQ Meeting with Honorable Minister for Communication & IT Sh Ravi Shankar Prasad Ji. AIGETOA is first and only association to have meeting with Honorable Minister.
- **27th sep-14:** AIGETOA Karnataka meeting with Hon'ble Railway Minister Shri Sadanand Gowda.
- **8th June -14** –AIGETOA Bihar meeting with Hon'ble MOC & IT Shri Ravi Shankar Prasad Ji, at Patna.
- **22nd April-2014:**AIGETOA Gujrat meeting with CMD BSNL on his visit.
- **17th MAY-2014:** AIGETOA Rajsthan meeting with CMD BSNL on his visit.
- **21ST Nov-14:** AIGETOA CTD meeting with CMD BSNL on his visit.
- **28th Jan-15:** AIGETOA MP meeting with CMD BSNL on his visit.

Circle Branches of AIGETOA:

AIGETOA CHQ has following Branches in Telecom Circles throughout the country:

- **North Zone** - Jammu & Kashmir, Himachal Pradesh, Punjab, Haryana, Uttaranchal, BSNL Corporate Office Delhi, U.P. (East), U.P. (West), ;
- **South Zone** - Andhra Pradesh, Tamil Nadu, Chennai Telephones, Kerala, Karnataka;
- **East Zone** - Bihar, West Bengal, Calcutta Telephones, North East - 1, North East - 2, Jharkhand, Orissa, Assam;
- **West Zone:** Maharashtra, Rajasthan, Gujarat, Madhya Pradesh, Chattisgarh.

Bankers of AIGETOA CHQ:

- Axis Bank, Statesman House, 148 Barkhamba Road New Delhi. Pin -110001

Auditors of AIGETOA CHQ:

- M/s Sumit & Associates, Chartered Accountants, FRN. 014942C
Head Office: Plot No. 73, Shastri Nagar, Tonk, Jaipur, Rajsthan

Acknowledgment:

We place on record sincere thanks to acknowledge contributions of members, other employees of BSNL, BSNL management, bankers, Firm & Society Rewari Haryana and all other who support our work.

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